

years of creating sustainable impact





60 Years of Care



One who protects a child's
happiness, creates a better
tomorrow for the world.



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Charting a legacy

SOS Children's Villages India, the country's largest self-implementing childcare NGO, was established in 1964 to break the cycle of child neglect and abandonment. We provide curative and preventive services to vulnerable children without parental care or at risk of losing it, via a value chain of quality care services that go beyond childcare alone, ensuring comprehensive child development.



Ensuring every child grows up with the **strong family bonds** to become their strongest selves



Our vision

Every child belongs to a family and grows with love, respect and security



Our mission

We build families for children in need, we help them shape their own futures and we share in the development of their communities



Our values

Courage, Commitment, Trust & Accountability



Our belief

Truly bonding with a child has the power to change the world

Our purpose

To ensure, each child and young person grows up with the bonds they need to become their strongest selves

Our differentiator

We go beyond the basic needs, focusing on the trust and warmth of strong human connections

Our Journey



1964 - 1973

- SOS Children's Villages India registered.
- SOS Children's Village Greenfields established.
- The first batch of SOS Mothers recruited.
- The first generation of children supported.

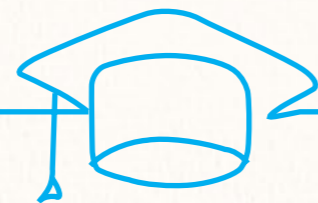
1974 - 1983

- Family Like Care started at six locations across India: Bawana, Jaipur, Kolkata, Pune, Chennai, Trichur and Hojai.



1984 - 1993

- Family Like Care Programme expanded to eight more locations: Varanasi, Bhimtal, Faridabad, Guwahati, Bhopal, Bengaluru, Cochin, and Bhubaneswar.
- SOS Mother Training - National Training Centre was established.
- SOS Hermann Gmeiner School was established in Bhimtal, Faridabad, Varanasi, and Chennai.
- Emergency Response was provided to the Super Cyclone in Orissa.
- Another SOS Hermann Gmeiner School was established in Chennai.



2004 - 2013

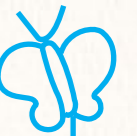
- Special Needs Childcare Programme was established at Khajuri Kalan.
- SOS Hermann Gmeiner School was established in Bhuj.
- SOS Medical Centre was inaugurated at Khajuri Kalan.
- Family Like Care Programme was expanded to cover 31 locations across 22 states, and was launched in Srinagar, Nagapattinam, Puducherry, Raipur, Begusarai, Alibaug, and Tirupathi.
- SOS Social Centre was established in Rourkela.
- Motherhood Strengthening Programme was initiated.
- Tsunami disaster response was provided in Tamil Nadu and Puducherry.
- Family Strengthening Programme was launched.
- Vocational Training Centre was established at Nizamuddin.

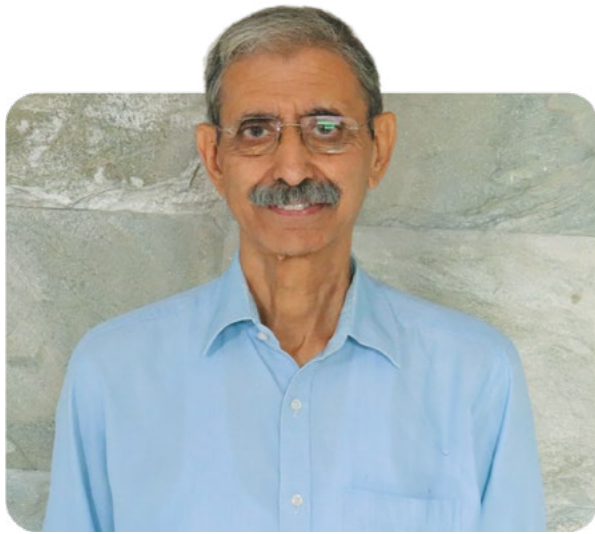
1994 - 2003

- Response to the earthquake disaster was provided in Latur.
- In Latur, Rajpura, Jammu, Shillong, Hyderabad, Rourkela, and Bhuj, the Family Like Care Programme was launched.
- SOS Hermann Gmeiner School was established in Nuh Palla, Bhopal, Anangpur.
- Hermann Gmeiner School of Nursing was established.
- Disaster response was provided to those affected by the Bhuj earthquake.

2014 - 2023

- Kinship Care Programme and Foster Care Programme were launched.
- Technical Partnerships were established with State Governments.
- Youth Skilling Programme launched.
- After Care for Government Child Care Institutions was initiated.
- Short Stay Homes launched.
- Hermann Gmeiner Degree College founded.





Message from our President

Dear Friends,

As we celebrate six decades of commitment to the children of India, we pause to reflect on our hard but satisfying journey. What began as a modest initiative in 1964, has blossomed into a nationwide organisation, touching countless lives and leaving a meaningful impact.

This year has been marked by significant changes and formidable challenges. The evolving landscape of child care necessitated strategic realignments. SOS India's adaptability was amply displayed, as we increased our emphasis on foster care, kinship care, and short stay homes. These initiatives have not only strengthened our ties with the Government but also deepened our community partnerships. We are also partnering with the Government as knowledge partners for training of childcare workers.

In Uttarakhand, we have embarked on a pioneering programme - a community-based model akin to Family Like Care. This approach promotes inclusivity and provides a nurturing environment for children. It is a testament to our innovative efforts.

The recent changes to the Foreign Contribution (Regulation) Act (FCRA) have intensified fundraising competition. Consequently, we have had to resort to some tough cost-cutting measures. This has impacted our ability to take in more children and we have not been able to expand our programmes as we had envisaged. If anything, we have reduced the number of children under our care. It has also affected the annual compensation of

our co-workers and this is for the second time in a row we had to decide against salary revisions. We express heartfelt gratitude to our dedicated co-workers for their understanding and support during these challenging times.

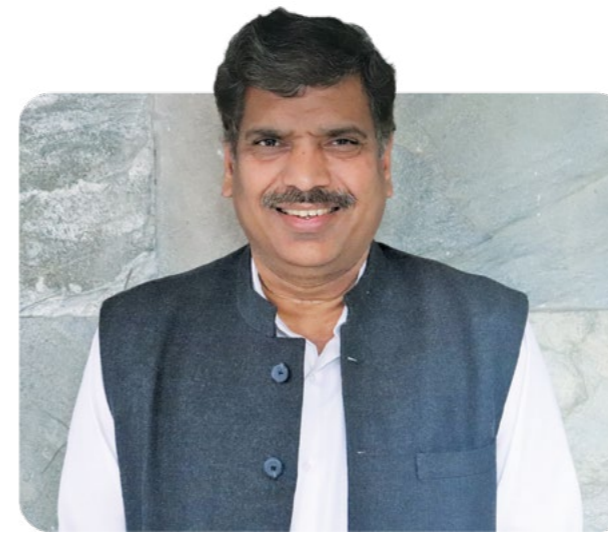
Despite these difficulties, SOS India remains steadfast in its mission. We remain hopeful that our financial position will improve, allowing us to continue our vital work and care for our employees. The role of our donors becomes even more crucial and we hope that they will support us even more in this challenging time.

In this momentous year, we celebrate our achievements—both big and small. Each child's smile, each milestone reached, fuels our passion. We envision a future where every child finds a loving home—a place where dreams take root and flourish.

We sincerely thank you for your support and belief in our work. Together, we will create a brighter tomorrow for India's children!

Yours sincerely,

Rakesh Jinsi
President



Message from our CEO

Dear Friends and Supporters,

Founded in 1964, SOS Children's Villages India turns 60 this year. It is a significant milestone that few organisations accomplish, and this makes us very proud. Our 60th anniversary is a celebration of our organisation's legacy; its long journey, who we are today and our exciting future ahead in serving the children without or at risk of losing parental care. We have evolved into a partner of choice for many, transforming vision into value.

It may be easy to say, however, getting this far has been an arduous journey. Compliance to amendments in national laws with regards to alternative care for children, and the COVID-19 global health crisis leading to financial challenges are just the examples. Nevertheless, such challenges have strengthened us as an organisation and enabled us to be more innovative in our programmatic approach for children in need. We have evolved from Family Like Care programme to Basket of Care Solutions that offer tailor-made care solutions to meet every child's unique needs.

During the year 2023–24, the organisation was committed to the implementation of its strategic plans, which allowed us, among other things, to be fully compliant with the 'Mission Vatsalya' guidelines by the Ministry of Women and Child Development, Government of India. This led to the structural adjustments in our Family Like Care model and facilitated reintegration of children having biological roots in their communities. We ensured their continuum of care and development through our existing Kinship Care or Family Strengthening Programme. For greater efficiency and for measuring our achievements in a more scientific manner, we introduced Result Based Management (RBM) across our programme locations during the year. We conducted the national level Child Rights Situation Analysis (CRSA) to take stock of the parentless and vulnerable children in the country for planning appropriate interventions.

Our commitment to operational excellence remains unwavering. We have restructured into two zones, enhancing efficiency and responsiveness. Remote accounting and IT automation have become our allies, ensuring seamless financial management.

Last year presented significant challenges. The fundraising landscape forced us to make tough decisions, implementing austerity measures to navigate the environment. We optimised costs, streamlined operations, reduced manpower, and restructured our organisation to enhance efficiency. Despite these trials, we found hope. Reflecting on the impact we have created over six decades, we remain resolute and ready to take even more significant strides forward. Our robust partnerships with various State and District Administrations have enabled us to reach children and families who need us the most.

Our focus extends beyond immediate care. We are structuring our commitment to vulnerable sections of society through thematic and programmatic interventions aligned with ESG (Environmental, Social, and Governance) requirements.

Our skilling programme equip our youth with the tools they need to thrive in today's competitive environment. We are laser-focused on new-generation courses, preparing them for meaningful careers. As stewards of the environment, we have embraced sustainable initiatives like solar power plants and vermiculture, nurturing sustainability for generations to come.

In this digital age, we recognise the importance of digital literacy. Our children receive training to navigate the online world safely, empowering them with requisite knowledge and skills. Additionally, mental health is at the forefront of our efforts. We provide counselling, emotional support and coping mechanisms to help them overcome life's challenges.

To our co-workers and mothers who stood by us during trying times, thank you. Your dedication inspires us daily. And to our donors, we invite you to join hands with us. Together, we will ensure every child grows up with strong bonds to become their strongest selves and contributing members of the society and the country.

Here is to 60 years of compassion, resilience, and hope. Let us continue writing this remarkable story together!

Yours sincerely,

Sumanta Kar
Chief Executive Officer

Our reach

FY 2023-24



Family Strengthening Programme (FSP)

35,253

Children positively impacted

71,759

Lives impacted

Family Like Care

5,635

Children continue to grow up in our villages

361

Children relinked with their kith and kin

530

Youth settled and leading independent lives

62

Children welcomed in long-term care (from Short Stay Homes)

180

Children received care

103

Children relinked

Kinship Care

510

Children are being cared for by their next of kin

322

Families are being supported via the programme

Foster Care

51

Children embraced by foster families

Youth Skilling

272

Youth skilled

Short Stay Home

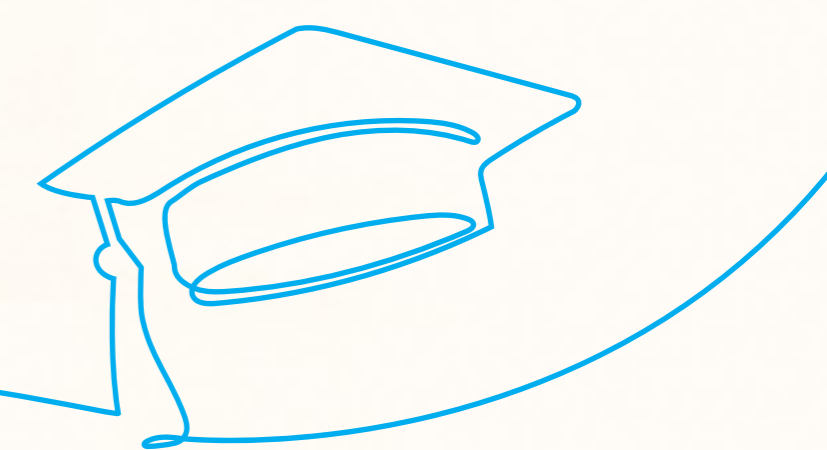
180

Children found care, love and security

Special Needs Childcare

119

Children found care, love, and security



National footprint

Andhra Pradesh



Tirupati ● ● ●

Assam



Guwahati ● ● ● ●
Hojal ● ● ●

Bihar



Begusarai ● ● ● ● ●
Nalanda ●

Maharashtra



Alibaug ● ● ● ●
Pune ● ● ●
Latur ● ● ● ● ●

Meghalaya



Shillong ● ● ● ● ●

Odisha



Bhubaneswar ● ● ● ● ● ●
Rourkela ● ● ● ● ●

Chhattisgarh



Raipur ● ● ● ● ● ●

Delhi



National Office 
Bawana ● ● ● ●

Gujarat



Bhuj ● ● ● ● ● ●

Punjab



Rajpura ● ● ● ●

Rajasthan



Jaipur ● ● ● ● ●

Tamil Nadu



Chennai ● ● ● ● ● ●
Puducherry (UT) ● ● ● ● ● ●
Nagapattinam ● ● ● ● ● ●

Haryana



Faridabad ● ● ● ● ● ● ● ●
Palla Nuh ● ● ● ● ● ● ● ●
Greenfields ● ● ● ● ● ● ● ●

Jammu & Kashmir



Srinagar ● ● ● ● ● ● ● ●
Jammu ● ● ● ● ● ● ● ●

Karnataka



Bengaluru ● ● ● ● ● ● ● ●

Telangana



Hyderabad ● ● ● ● ● ● ● ●

Uttarakhand



Bhimtal ● ● ● ● ● ● ● ●

Uttar Pradesh



Varanasi ● ● ● ● ● ● ● ●

Kerala



Thrissur ● ● ● ● ● ● ● ●
Kochi ● ● ● ● ● ● ● ●

Madhya Pradesh




Salamatpur ● ● ● ● ● ● ● ●
Khajuri Kalan ● ● ● ● ● ● ● ●
Bhopal ● ● ● ● ● ● ● ●

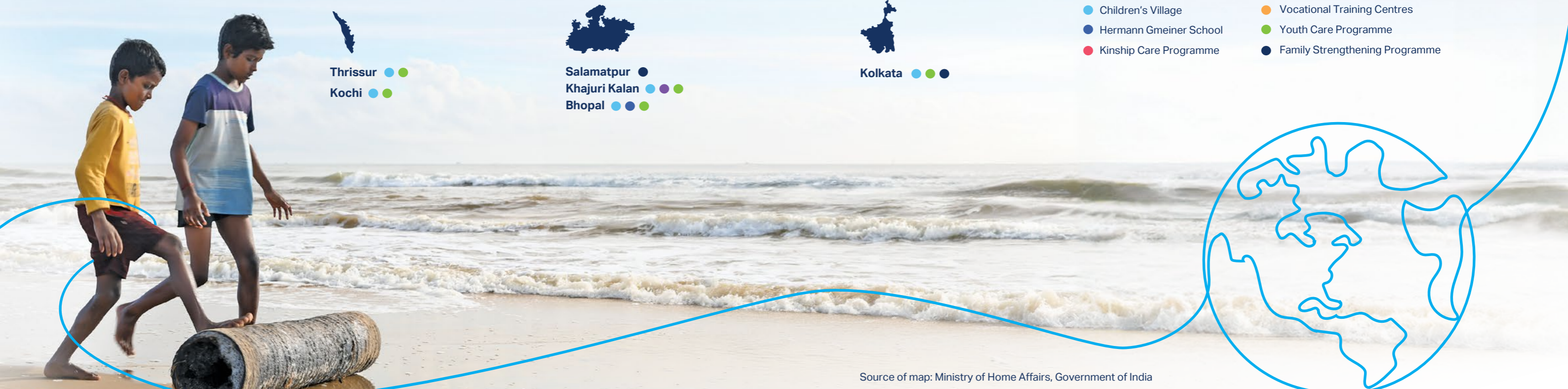
West Bengal



Kolkata ● ● ● ● ● ● ● ●

-  National Office
- Children's Village
- Hermann Gmeiner School
- Kinship Care Programme

- National Training Centres
- Vocational Training Centres
- Youth Care Programme
- Family Strengthening Programme



Source of map: Ministry of Home Affairs, Government of India

Humans of SOS

” SOS Children’s Villages India has been changing the lives of the most vulnerable children over the last 60 years and bringing joy into their lives. We do hope that this amazing work continues impacting many more children.

Raghu Kailas
Board member

” Hearty congratulations to SOS Children’s Villages India on 60 years of service. As we mark ‘Sashti Poorthi,’ I am confident that SOS India will continue to evolve, shaping a brighter future.

Rajneesh Ranjan Jain
Board member

” Bringing a smile in someone’s life is the most beautiful act of kindness and SOS India has achieved it beautifully in these 60 years!

Nandini Atal
Board member

” Our work significantly impacts our children, creating a positive change. Empowering them through quality education ensures holistic development, continuing SOS India’s legacy of care.

Affarmand Rashid
SOS Children’s Village Srinagar In Charge,
With SOS India since 2018

” SOS India’s mission drives me daily, focusing on uplifting underprivileged children and families towards self-reliance. As we mark 60 years, we stay dedicated to nation-building, ready to tackle future challenges.

Meenu Dhar
Director - Human Resource,
With SOS India since 1996

” SOS India’s 60 years in the country has served as an important reminder to renew our commitment for children who need it the most. I am proud to be a contributing member of this very noble movement to protect and safeguard vulnerable children!

Christo Shajan
Communications Manager,
With SOS India since 2021

” Every day, the smiles and growth of our children inspire my work. SOS India educates and nurtures children into self-reliant individuals, contributing profoundly to society.

Jagadeesh
Regional Manager South,
With SOS India since 2004

” Supporting child development and experiencing personal growth as an SOS mother inspires me. We transform vulnerable children into contributing members of society, uplifting marginalised sections.

Shahida Parveen
Mother – SOS Children’s Village Srinagar,
With SOS India since 2011

” The supportive environment at SOS India drives my daily motivation, helping underprivileged children live with dignity. As we celebrate 60 years, I hope SOS continues to inspire and guide, shining brightly into the future.

Ritu Soni
Assistant Manager, Individual Partnerships,
With SOS India since 2006

” SOS India creates homes where every child feels loved, safe and valued, empowering them to rise above societal stigmas and become positive forces within their communities. As we celebrate 60 years, I see it as just the beginning of a legacy that will continue to nurture children’s dreams for generations to come.

Debmalya Biswas Chowdhury
State Director,
With SOS India since 2016

” Empowering individuals and building community relationships drive me every day. SOS India’s mission of sustainable support has touched many lives over six decades, continuously paving the way for a brighter future where every child can thrive.

Biplabi Hazarika
Animator, FSP Guwahati,
With SOS India since 2020

” Completing my targets and helping young adults achieve their potential keeps me motivated. SOS India has changed lives by providing a nurturing environment and essential skills to underprivileged children.

Binod Chettri
Senior Co-worker (Youth),
With SOS India since 2006

” Daily, I am inspired by the opportunity to enhance children’s education. SOS India’s family-like environment and comprehensive community support have nurtured countless children, fostering a more inclusive society.

Anand Kumar Pandey
Assistant Village Director, FSP,
With SOS India since 2010

” Supporting caregivers through self-help groups and witnessing their development, fuels my commitment. SOS India strengthens families and communities, promoting sustainable and inclusive growth.

Sumitraben
Animator, FSP Bhuj,
With SOS India since 2021

” Working with families and seeing their growth motivates me every day. SOS India’s holistic approach supports the most vulnerable, leading them toward empowerment and self-sufficiency.

Ivan
Senior Co-worker FSP,
With SOS India since 2022

” Motivated daily by our mission, we at SOS India provide a nurturing environment for children to thrive and effect societal change. Believing in children’s profound value, we are dedicated to helping each one reach their full potential.

Tanu Dogra
Manager, Grant Management,
With SOS India since 2014



We do more

In the heart of the village,
where laughter resounds,
We do more since '64,
where hope abounds,
A child takes their
steps on solid ground,
Our commitment is firm to
the bonds that surround.

At SOS Children's Villages India, our legacy has been one of dedication since 1964. Committed to addressing the diverse needs of every deserving child, we stand at the forefront of nurturing their holistic development. Our journey goes beyond offering shelter and sustenance; it is centred on fostering strong bonds around every child, establishing a bedrock of love and support for their growth. We understand that children require more than essentials — they thrive on love, support and lasting connections to flourish.

Reflecting on our journey, we are reminded of the profound importance of meeting the diverse human needs essential for well-rounded development. From fulfilling physiological necessities to nurturing their agency, every child deserves the opportunity to realise their full potential. This journey demands our continuous effort to go above and beyond.

Moving forward, let us reaffirm our commitment to doing more for every child, family and community we serve.



Unlocking child psychology, Nurturing needs for comprehensive growth

We foster an environment of warmth, affection and empathy. We inspire happiness, joy and contentment in every child we serve. Providing a safe space, we nurture peace, serenity and hope, encouraging optimism and excitement for the future. Our programmes aim to cultivate gratitude, satisfaction and fulfilment, instilling confidence, security and trust. With unwavering support, encouragement and motivation, we empower them to embrace life with determination, resilience and courage. Our approach goes beyond meeting basic needs; it is about nurturing the essence of a child's well-being while supporting and strengthening families.

We care

Our initiatives are tailored to support families and children facing challenges. Families receive support through the **Family Strengthening Programme** to generate sustainable income and strengthen caregiving capacities, ensuring that their children receive essential and required support. Our **Kinship Care Programme** facilitates the care of children within their extended families, preserving continuity and stability in their lives. We empower the next of kin, making them more capable to care for the child.

We provide warmth

Our commitment to providing warmth and care to vulnerable children is unwavering. Our **Emergency Child Care Programme** initiatives provide warmth and compassion to address children's emotional and mental well-being, offering crucial support to navigate complex emotions and situations in emergency situations, like natural disasters. We also provide Safe Childcare Spaces for children affected by calamities. The **Foster Care** programme creates a nurturing environment for vulnerable children. By placing them with certified foster families, we ensure they receive the necessary care, love and stability; helping them thrive in their education, health and overall development.

We nurture belonging

Short Stay Homes is at the heart of our 'We Nurture Belonging' ethos. These homes provide temporary refuge to children facing crises such as disasters or sudden loss of family. Each child receives personalised care from trained caregivers, safety and security, fostering strong socioemotional bonds within a stable family-like environment. Our **Family Like Care programme** is dedicated to creating warm, nurturing homes for children who need them the most. We strive to provide this essential foundation, ensuring each child feels safe, valued and cherished.

We build confidence

Through comprehensive education and skill development, we empower children and youth to become self-reliant individuals. **Youth Skilling, Hermann Gmeiner Educational Institutions, Vocational Training Centres,** and the **Youth Can & Youth Participation** initiatives collectively exemplify our commitment to fuelling confidence and empowerment. Each programme is designed not only to develop practical skills but also to foster leadership and civic engagement, nurturing well-rounded individuals ready to contribute positively to society.

We materialise our work

In the realm of self-actualisation, our **Mental Health and Child Safeguarding** initiatives provide crucial support needed for children to realise their full potential. By ensuring emotional stability and a safe environment, we empower children to pursue their aspirations confidently. These programmes are pivotal in fostering self-reliance and enabling meaningful contribution to society, helping every child under our care to not just survive but truly thrive.



Our commitment to care

Hands reach out,
a community's warm embrace,
Guiding their journey with love and care.
From elders' wisdom to the youth's playful cheer,
Our mission is clear,
nurturing bonds that endures.

Family Strengthening Empowering families: Cultivating resilient support systems

Helping vulnerable families become self-reliant to afford quality care for their children

Our commitment is embodied in the Family Strengthening Programme (FSP), which goes beyond mere support. We offer hope and healing, focusing on repairing and fortifying families to ensure they can offer the nurturing environment essential for a child's growth. By empowering families, we aim to make vulnerable families self-sustainable and prevent the loss of parental care and work to strengthen the familial bonds critical to a child's development.

Our programme ensures that children's fundamental rights to education, skilling, health and nutrition are upheld. We collaborate with women from disadvantaged backgrounds, transforming them into primary caregivers who achieve sustainable independence. Through targeted livelihood support and income generation activities, we enable these women to provide stable and loving homes for their children.

From struggle to strength: An inspiring transformation

N. Venkataratnam, a widow from a tough background, tried her best to provide for her kids on a meagre income for several years. But then, in 2018, everything started to change for the better once she was introduced to the Family Strengthening Programme. With income generation support, she could purchase livestock and engage in animal husbandry. That was just the beginning.

She seized every opportunity to grow, attending skill enhancement programmes, learning all about managing livestock, and even attending workshops on parenting and children's rights. This whole experience sparked something in her, a determination that keeps pushing her forward.

Her hard work paid off, and her income soared. This transformation lifted her family from financial distress and ensured her children could continue their education. Venkataratnam's story is more than just an account of overcoming hardship; it is a testament to the power of support, resilience, and the deep bonds that tie us together. Her journey inspires others, showing that any obstacle can be overcome with the right support and a strong bond. This is just one of the several stories from our Family Strengthening Programme.


“
I am grateful for the transformative impact of the Family Strengthening Programme and the opportunities it provided.


*N. Venkataratnam
Tirupati, Andhra Pradesh*





 **3,548**
Programme participants provided with income generation support

 **304%**
Increase in livelihood income

 **1,227**
Self-Help Groups

 **20,406**
Self-Help Groups members

 **₹ 13.75 Cr**
Self-Help Groups capital

 **70**
Self-Help Groups attained self-reliance

 **1,584**
Capacity-building trainings



Pathways to progress: Navigating success through skills and education

Bhumika's journey highlights the transformative power of resilience and support. After discontinuing her studies post-senior secondary, she found herself at a crossroads. The turning point came when she joined the Youth Skilling intervention under the Family Strengthening Programme, Jaipur. Identified as a promising youth needing guidance, Bhumika seized the opportunity to complete her technical education. This pivotal moment helped her secure a job and lifted her family out of poverty. Her story underscores the profound impact of targeted interventions and the transformative power of education and support.

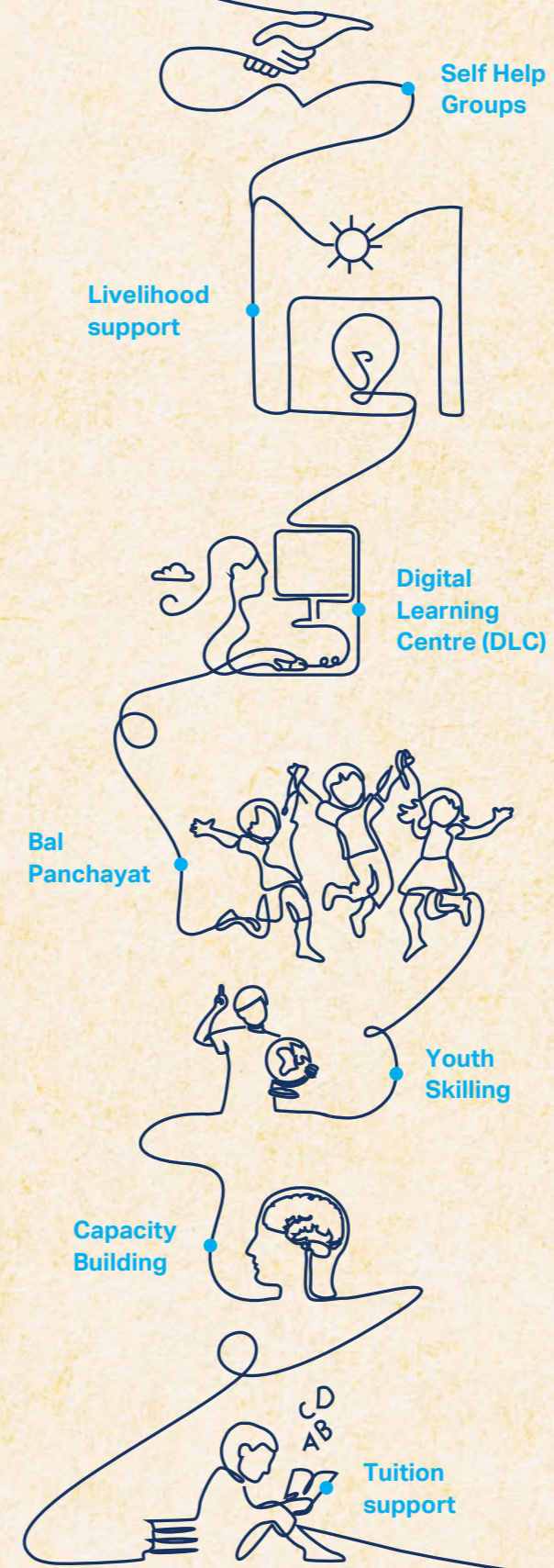
”
SOS India's support was a turning point in my life. I can lead a happy life with the technical course I enrolled in.

Bhumika
Jaipur, Rajasthan


272
Number of youth skilled


98
Youth employed after skilling

Building futures together: Our comprehensive approach





35,235
Children supported


19,662
Families supported


18,841
Children provided educational support

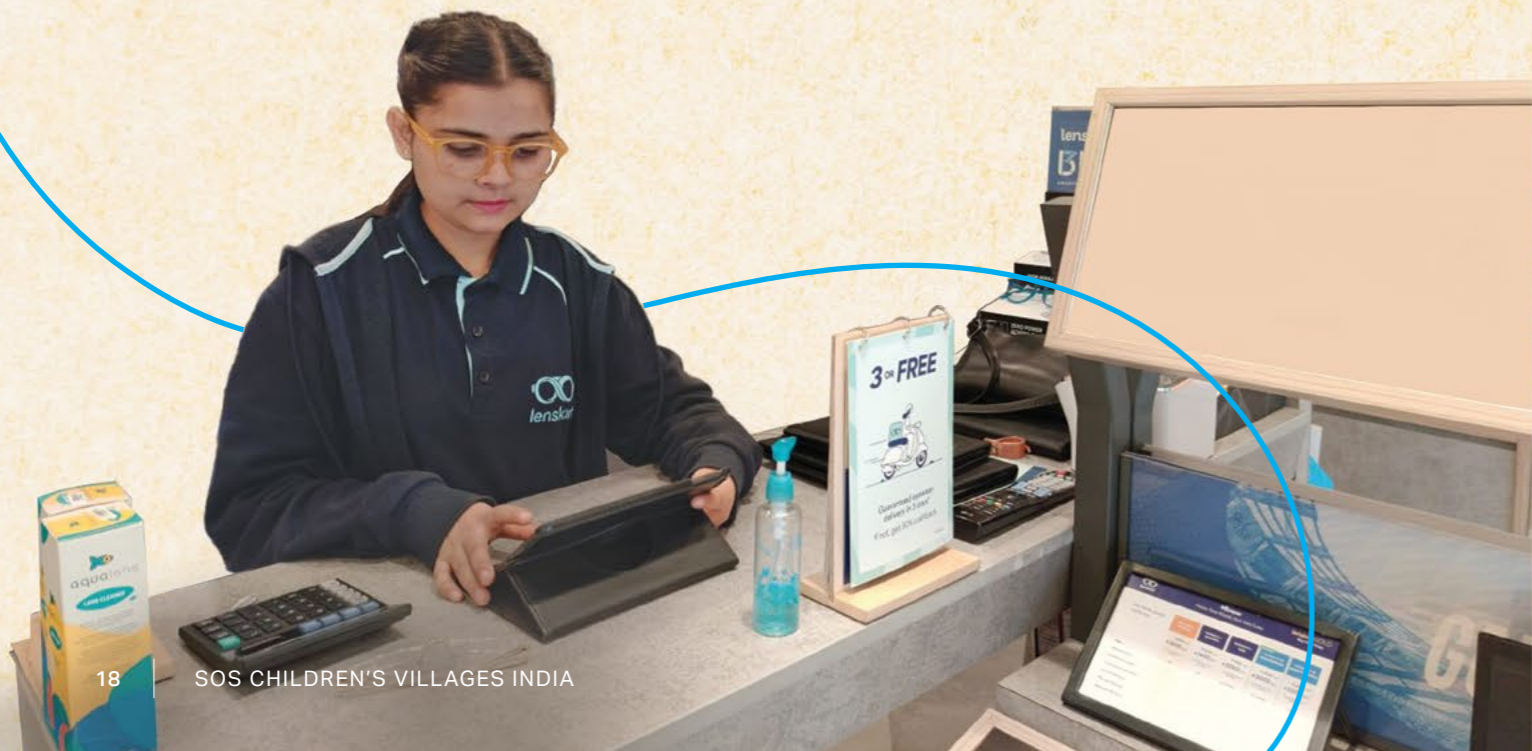

2,309
Children availed scholarships


₹ 2.3 Cr
Value of scholarships received


2,073
Participants in Digital Learning Centres


228
Bal Panchayats supported


6,075
Members of Bal Panchayat



Kinship Care

Strengthening kinship: Fostering enduring bonds

Promoting parental care among next-of-kin families

The Kinship Care Programme ensures that children without parental care grow up with minimal educational, cultural and social disruption. Under this initiative, children who have lost their biological parents are cared

for by their extended families or relatives. We support the development of each child through our interventions, customised for each child's unique requirements, covering education, IT skills and personality development.

Adversity to aspiration: A journey of grit

Khushbu Raut is a young girl whose journey is full of love, support and determination. She lost her parents when her younger sister was just 11 months old. Despite this devastating loss, Khushbu, her sister, maternal grandmother and aunt formed a tight-knit, supportive family unit. The Ladli Laxmi Yojna, launched by the Government of Madhya Pradesh, became a turning point in Khushbu's life. This social scheme provided crucial financial support for her education, allowing her to continue her studies despite financial hardships. As the scheme celebrated its 15th anniversary, Khushbu was chosen to share her story, highlighting its impact on her educational journey.

In her speech, Khushbu requested additional support for meritorious girls who clear the JEE or NEET exams and urged the Chief Minister, Shri Shivraj Singh Chouhan, to waive professional course fees for beneficiaries after class 12. Her compelling plea led to a public announcement on May 2 2023, accepting her request and marking a significant milestone in the scheme's evolution.

Currently, Khushbu is in class 12 and preparing for the JEE exam in 2024. Despite her challenges, she remains determined and inspired by her family's love and support. Khushbu's story is a powerful reminder of how targeted social schemes can transform lives, enabling young girls to dream big and achieve their aspirations.



510
Children supported



322
Families supported



34
Vocational trainings



108
Digital literacy provided

Together in love: An uplifting story of resilience

Jiya, a remarkable 17-year-old, faced a life-changing tragedy six years ago when she and her younger brother, Aryan Raj, lost their parents. Taken in by their maternal aunt, Munni Devi, and paternal grandparents in Pidhauri Begusarai, the siblings struggled to make ends meet. However, Jiya's life took a hopeful turn when she joined the Kinship Care Programme, finding not just care but a community that believed in her potential.

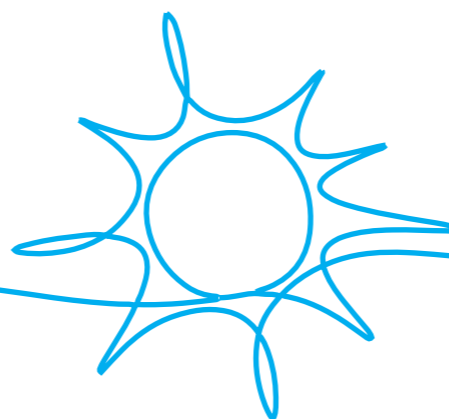
With the support of mentors and tutors provided by the programme, Jiya regained confidence and excelled academically. Her determination led to outstanding performance in her Class 12 Board Examinations. Jiya was inspired to pursue a healthcare career based on her academic successes. She enrolled in a General Nursing and Midwifery (GNM) course at SOS Nursing School Faridabad, aiming to give back to the community that supported her growth.

Jiya's nursing journey marked a significant step in her life and inspired her younger brother, Aryan. Seeing his sister overcome numerous challenges and pursue her dreams motivated Aryan to aim high—he now dreams of becoming a doctor. The siblings draw strength from each other's ambitions, reinforcing their unbreakable bond.



Jiya's courage is incredible. She has faced tough times but has never given up. She has a heart of steel.

Munni Devi
Jiya's aunt, Begusarai



WE PROVIDE WARMTH

Creating nurturing spaces

In every moment, our presence is clear,

Through challenges faced, we are always near.

With hearts open wide, offering shelter and light,

We nurture with care, day and night.



Foster Care

Embracing security: Cultivating protection

Making way for quality childcare in certified foster families

Physical and emotional security are fundamental to a child's sense of well-being. A protective environment where children feel safe and loved is essential for healthy development. When children know they are secure, they can focus on growing, learning, and building positive relationships, fostering a sense of stability and confidence.

In response to the critical need for alternative care for abandoned or parentless children, SOS Children's Villages India has pioneered a community-based care solution through the Foster Care programme. This initiative places children in certified foster families we support, ensuring comprehensive development. It was launched in partnership with the Government of Meghalaya in 2021.

We ensure regular counselling during family visits and implement individual care plans to enhance child development. A comprehensive support system provides children financial assistance, healthcare, educational materials, and tuition. Simultaneously, the capacity of caregivers is bolstered through targeted training initiatives, including a curriculum for foster parents and interactive sessions on positive parenting skills. Training also covers maintaining Family House Registers, which is crucial for tracking budgets and expenditures, promoting transparency, and effective resource management.

Rising above struggle: A path of faith and success

Phromshon Myrboh, an 18-year-old under the care of his foster parent, Dralis Myrboh, in Wahshnong, East Khasi Hills District, Meghalaya, faced significant educational hurdles. When he joined the **Foster Care** Programme of SOS Children's Village Shillong at 15, he was in class 4. Understanding the challenges and age mismatch, his foster parent advocated for his direct admission to class 8. With dedicated support and personalised educational interventions, Phromshon embraced his studies, overcoming his reluctance and steadily progressing toward his academic goals.

With continuous support and encouragement, he not only completed class 8, but also discovered a passion for vocational training. Enrolling in a Wireman certificate course, his hard work and sincerity shone through, leading to an internship and eventually a job at B.E. Electricals in Shillong. Today, Phromshon is a thriving electrician earning a stable income. His transformation from a hesitant student to a successful professional is a powerful testament to his foster family's love, empathy and support, which brings immense pride and joy to everyone involved.



Emergency Childcare

Restoring hope: Compassion in action

Providing relief and rehabilitation to families affected by calamities/emergencies

In times of crisis, children and families are often the most vulnerable, facing immense challenges that can disrupt their sense of security and stability. Natural disasters, conflicts, and the sudden loss of caregivers can leave them feeling scared and alone, struggling to cope with the upheaval in their lives. These situations threaten their immediate safety and have long-term impacts on their emotional and psychological well-being.

Understanding the urgent need for stability and support, we at SOS Children's Villages of India step in with the **Emergency Childcare programme**. This initiative provides immediate relief and a haven for children and families affected by crises. Tailored to meet the unique needs of each situation, the programme offers a blend of emotional support, healthcare, and educational resources.



Story of swift action and renewal

When the devastating floods hit Chennai, many families found themselves displaced and struggling to survive. Homes were destroyed, and communities, particularly children, grappled with the aftermath.

Our **Emergency Childcare Programme** brought light into the lives of children and their families during the chaos. Imagine the scene: relief camps, where dedicated workers met with families, listening intently to grasp what they needed urgently. The relief kits, thoughtfully prepared, included essential items such as food, water, hygiene kits, clothing, bedding and medical supplies. These efforts provided a lifeline to distressed families, bringing hope and stability in a time of chaos. These simple yet profound actions offered hope and stability for families whose worlds had been turned upside down. Through the turmoil, the programme has been a steadfast source of support, reminding us of the power of compassion in times of crisis.

United for flood-affected families

When the Yamuna River overflowed, causing severe flooding in Delhi, SOS Children's Villages India sprang to support affected families. The Delhi Disaster Management Authority's evacuation notice for riverbank residents highlighted the urgency. Children and women, the most vulnerable, were hit hardest by this natural disaster.

We provided crucial relief through the **Emergency Childcare Programme**. Understanding the critical needs, our officials visited relief camps in Mayur Vihar, speaking with families to assess their immediate requirements. With empathy and dedication, we prepared relief kits for 300 displaced families, focusing on essentials like dry rations, hygiene products and household items. Working closely with the District Administration, our co-workers and local volunteers ensured timely and equitable distribution of these kits. This compassionate response provided immediate relief and helped restore a sense of normalcy and security for the affected families, reinforcing the strong bonds within the community.

In addition to our relief efforts, we successfully established 'Childcare Space' with the local administration. This vital facility, launched during our relief efforts, provided a secure and engaging environment for 100 children under 10 in Mayur Vihar. Supervised by our dedicated women co-workers, the space was equipped with play materials, educational stationery and refreshments. This provision significantly alleviated the concerns of vulnerable families living in makeshift accommodations, ensuring that their children were safe and cared for, while the community worked towards recovery.



2,220

Emergency Childcare under Humanitarian Action



1,875

Programme participants of flood relief work at Delhi, 2023



345

Programme participants of relief work during Chennai Michaung Cyclone



Weaving bonds of love

With needs met,
 from basics to love so pure,
 We do more since '64,
 our values sure.

To support each child, heart,
 body and mind,
 Nurturing belonging,
 bonds that endure and bind.

Short Stay Homes Establishing trust: The heart of our care

Creating safe spaces for children in distress

Emotional relationships and a sense of community belonging are crucial for a child's development. These bonds provide stability, security, and a foundation for building confidence and resilience. Children who feel loved and connected are more likely to thrive emotionally and socially. They learn the value of mutual support, trust, and empathy, essential for their overall growth and well-being.

The **Short Stay Home** programme is a source of hope for children who need a temporary haven. The associated programme homes provide a nurturing environment for children affected by calamities and disasters, offering them a secure place to stay for a few days to a few weeks. With the care of dedicated SOS Aunts and a supportive community, children are engaged in various educational, recreational, and creative activities. This holistic approach ensures that each child feels loved and supported and develops a strong sense of belonging and confidence to face the future.



From fear to joy: A path to brighter days

Seven-year-old Aayat arrived at the SOS Short Stay Unit - Ashiyana, Nizamuddin-after a rough period. Her parents' separation and remarriages left her with grandparents, who soon faced marital discord. Due to this, she was forced to move to her maternal grandparents'. However, her maternal grandparents, facing financial challenges, failed to take care of her, leading to her placement at Ashiyana by the Child Welfare Committee. On her first day, Aayat was frightened and anxious. Her emotional state worsened when her grandmother left, but her housemother, Draupadi Bagade, and other caregivers provided immediate comfort. Despite health issues like nerve palsy, Aayat received the necessary medical

treatment and counselling, which helped her open up. Enrolled in a nearby school, she found joy in new books, uniforms and friends, transforming into a cheerful, carefree child.

Aayat's development flourished with the consistent care at Ashiyana. As her grandparents' situation improved, they wanted her back. After a thorough social assessment, Aayat was joyfully reunited with her maternal grandparents. Her journey at Ashiyana showcases the power of a nurturing environment, turning her life from fear to happiness.



Seeing Aayat's joy as she received new books, a school uniform, shoes and a school bag was priceless. Every day, watching her go to school and form bonds with her peers filled my heart with warmth and hope.

Draupadi Bagade
 Caregiver at Ashiyana, Nizamuddin, New Delhi



Family Like Care Emphasising socioemotional relationships

Committed to providing a caring family to every child without parental care

Our commitment to nurturing a sense of belonging is rooted in the understanding that a stable, nurturing and safe environment is essential for a child's wholesome development. This belief drives our **Family Like Care** model, designed to provide personalised and quality care to children who lack the security of a traditional family setting.



SOS Home

When at home, children enjoy a real sense of belonging under the care and protection of a trained SOS Mother.



SOS Mother

An SOS Mother builds a close, nurturing relationship with every child entrusted to her and provides love, stability and security.



SOS Brother and Sister

Children of different ages live together in one house as siblings and form part of a big SOS Family.



SOS Villages

SOS Families form a supportive environment where children enjoy a happy childhood, healthcare and education.

Navigating challenges: A story of ambition and growth

Aparna Sahoo's journey from a challenging childhood to an aspiring cardiothoracic surgeon, showcases the power of resilience, determination and support.

Jaya, Amita and Gia patiently await Aparna Didi's holidays. They say that there's no one like her when it comes to teaching math! Aparna was barely a six-year-old when she became a part of our SOS Family in Bhopal. She was always keen on performing well in her academics and scored high marks throughout her schooling, and cleared Senior Secondary with over 90%; and went on to pursue her dream of becoming a cardiologist.

She scored an under-600 rank in NEET and is a recipient of the 'Mukhya Mantri Medhavi Vidhyarti Yojana', under which the government provides 100% tuition fee of the MBBS course. She also met the then Chief Minister Shri Shivraj Singh Chouhan to thank him for the support, and they together planted trees.

Aparna's story is an inspiration for all. It particularly underscores the importance of providing the right kind of support to vulnerable children; for it is because of the constant care and support, that she is able to work towards her dream.

Educational Performance-Class 10th

	Class 10 th	Class 12 th
1 st Division	189 (43%)	159 (64%)
2 nd Division	103 (23%)	46 (18%)
3 rd Division	48 (10%)	14 (6%)
Compartment	37 (8%)	14 (6%)
Failed	27 (6%)	13 (5%)

From potential to excellence: Nurturing growth and bonds

Anadi's journey with her SOS family began 22 years ago, under the Family Like Care Programme, shaping her into a disciplined and diligent individual. She grew up in a nurturing environment that fostered her holistic development, making her a standout in her academic and athletic achievements, particularly in athletics-where she earned both district and national medals.

After completing her MBA, Anadi secured a job in the Education Department under the Harihar Yojana of

the Government of Haryana, further demonstrating her leadership skills by co-leading the National Youth Coalition meeting.

Anadi's story reflects the transformative power of a supportive environment and inspires other children in the village to pursue their dreams with dedication and resilience.



5,635
Children



₹ 23,209
Average monthly salary



326
First-time employments
(2023-24)



₹ 63,09,000
Total scholarship value



Creating future leaders

In classrooms and workshops,
a young spirit's stride,
Nurtured by knowledge,
with passion as her guide.
With skills honed and
confidence refined,
We build her up,
her dreams enshrined.

The **Youth Skilling and Vocational Training** programmes are designed to equip young people with the tools they need to succeed. The Youth Skilling programme offers academic support, career counselling, and essential life skills, while the Vocational Training programme provides hands-on experience in various trades. Together, these programmes help the youth become self-reliant and confident, ready to contribute positively to society.

Expanding capabilities with 'Youth Can & Youth Participation' Initiatives

Building on the foundation set by our Youth Skilling and Vocational Training programmes, the 'Youth Can & Youth Participation' initiatives elevate our efforts to a new level of empowerment. These initiatives are at the core of transforming potential into power and crafting futures today. Our commitment extends beyond traditional education, providing robust platforms for creative expression, critical thinking, and leadership. We ensure that each child not only dreams but achieves, turning their aspirations into realities.

Youth skilling Lasting impact: Today, tomorrow and beyond

Ensuring quality and value-based education for children and supporting youth in skilling for self-reliance

Education and skill training are vital for a child's growth, nurturing their self-esteem and confidence. Knowledge and skills empower children, helping them develop a sense of achievement and preparing them for future success. Children build the resilience to face life's challenges by learning valuable skills and gaining knowledge.



Rising above struggle: From a village dream to healing hands

Born in a small village in Telangana, Bhavani always dreamt of making a difference despite her family's financial hardships. Her journey began with the support of Youth Skilling Programme Hyderabad, which helped her pursue her passion for healthcare.

With dedication and guidance from her mentors, Bhavani completed an Emergency Medical Technician certification from VIVO Healthcare Institute. The loss of her father due to health issues, further strengthened her resolve. Joining Apollo Hospitals, Jubilee Hills, as an Assistant Technician was a significant milestone. Each day, Bhavani faced challenges, from treating critically ill patients to comforting worried families. She tackled every obstacle with determination and grace, drawing strength from her commitment to her calling.

Bhavani's compassion and skill earned her the respect and admiration of her peers. Reflecting on her path, she is grateful for the support and encouragement from her loved ones and the people of India. Now, earning a stable income, Bhavani significantly supports her family. Her story is a testament to the power of hard work and perseverance, showing that with the right support, anything is possible.



272
Youth skilled

Vocational training Inspiring the next generation

From a family of five, with her father running a small grocery shop, Chanda always had big dreams. Determined to rise above her circumstances, she joined SOS Children's Villages India's Vocational Training Centre (VTC) in web designing. Through dedication and hard work, she completed the training and secured a job, marking the first step in realising her dreams.

Driven by a deep desire to uplift society, Chanda applied for a trainer position at SOS VTC Nizamuddin. Her passion for teaching and empathetic nature shone through, and she was selected for the role. Now, Chanda inspires and mentors the youth, guiding them to achieve their own dreams.

Chanda's story is about creating bonds and making a lasting impact. By sharing her journey and knowledge, she is not just teaching web designing; she is nurturing confidence and resilience in the next generation. Her dedication and success demonstrate the transformative power of hard work and the importance of supportive relationships in overcoming challenges and positively influencing the community.

Vocational Training Centre	Courses
Nizamuddin, Delhi	Data Entry Operator
	Web Designing
	Retail
	Tally
Anangpur, Haryana	Data Entry Operator
	Self-Employed Tailor
Raipur, Chhattisgarh	Data Entry Operator
	Assistant Electrician
Bhakatpara, Assam	Automobile Technician
	Jacquard Weaving
	Self-Employed Tailor

Strengthening foundations: Empowering minds

At Hermann Gmeiner Schools (HGS), we do more than just educate; we empower young minds, foster bonds and create a brighter future. Our goal is to be a model of excellence in education, providing high-quality learning opportunities to all children, regardless of their background. Our education and skills training focus on esteem needs, supporting children's self-esteem and paving the way for their personal success and independence.



269
Total programme participants



134
Male



135
Female

Youth Participation From potential to power: Crafting futures today



Youth Participation is not a luxury treat we ask for, but something very important when working with young people. We know youth participation is not about always getting what they want. It is about power-sharing between young people and adults, on small and big decisions, depending on our age and maturity.

Excerpt from a 2019 International Youth Coalition speech

Corporate and community engagement

Corporate partners play a pivotal role by engaging their employees and leveraging their networks to create tangible opportunities for youth. These partnerships are complemented by efforts to include young voices in policy-making, facilitated through platforms encouraging dialogue and participation. This dual engagement ensures that initiatives are well-rounded, addressing young individuals' professional and personal development.

National Youth Coalition 2023

On 19th and 20th October, 2023, a pivotal two-day meeting of the National Youth Coalition was held, gathering 23 representatives from various SOS villages. Led by former International Youth Coalition (IYC) members, Ms. Anadi and Dr. Ramesh, this annual conference produced significant findings and recommendations aimed at enhancing the involvement of children and young people in decision-making processes.

NYC Representatives in ACS 2023

During the ACS 2023 event, representatives from the 2023 National Youth Coalition presented key findings to all Village Directors. They discussed the current state of youth participation and proposed strategies to enhance engagement among management team decision-makers.

Local Youth Coalitions (LYC)

Following the National Youth Coalition 2023 recommendations, Local Youth Coalitions were established across all 31 locations to bolster youth participation. These LYCs serve as platforms for children and young people to voice their opinions on relevant issues. The initiation of LYC representatives included comprehensive training on child rights.

International Youth Coalitions (IYC)

Starting in 2024, three young representatives from SOS CV India will join the International Youth Coalitions, participating as members of IYC for a two-year term. This involvement underscores India's commitment to global youth advocacy and participation.

CYP Project | Child & Youth Participation (CYP) in Safeguarding

The Child & Youth Participation (CYP) initiative focuses on safeguarding and promoting the active involvement of children and young people in protecting their rights and participating in decision-making processes that affect their well-being. Following the participants' validation of assessment results, the final report prepared by our external consultant, Dr. Vikram, was shared with Village Directors. This report includes key findings and recommendations to enhance youth participation in safeguarding measures and ensure effective implementation.

Youth Power 3.0 Empowering Youth Initiatives

In 2023, three dynamic youth-led initiatives were selected to empower young individuals and foster community engagement: Zero Waste Management in Cochin, Support for Care Leavers in Srinagar, and Eco-Bricks in Anangpur. Six youths and three co-workers, guided by the Youth Engagement Specialist, participated in a refresher training session conducted by external mentors from Change-makers Xchange. This training aimed to build capacity and strengthen their initiatives. Collectively, these programmes engaged around 500 young people and adults, inspiring them to become proactive change-makers in their communities.

Youth Can! Mentoring and training programmes

BorgWarner India Initiative

On 18th November 2023, we organised a half-day physical session at Greenfields CV, facilitated by our dedicated volunteers from BorgWarner. The session engaged 25 young participants, equipping them with vital employable skills such as career selection, interview techniques, communication skills, and teamwork.

Baringa U.K. Virtual Sessions

During October and November 2023, we hosted two virtual sessions in collaboration with Baringa U.K., focusing on self-awareness and interview skills for management consulting. These sessions were attended by 150 youths from FLC and SGH; and an additional 75 from SIL participated in group mentoring, led by three expert volunteers from Baringa Global to enhance their readiness for management consulting roles.

TKE Partnership Meeting

Key visitors from TKE & CEO, SOS India, met with Youth Can Participants and settled youth (Physical & Virtual) at SOS CV Greenfields. The settled youth shared their experience with the Youth Can! Programme experiences and discussed the way forward. Three 3-day workshops on employability skills were organised with 80 young people in August 2023 and February 2024.



Hermann Gmeiner Educational Institutions

Ensuring quality and value-based education for children and supporting the youth in skilling to make them employable

At Hermann Gmeiner Schools (HGS), we do more than just educate; we empower young minds, foster bonds and create a brighter future. Our goal is to be a model of excellence in education, providing high-quality learning opportunities to all children, regardless of their background. Our education and skills training focus on esteem needs, supporting children's self-esteem and paving the way for personal success and independence.

Triumph in water: Swimming tales from Bhimtal

Ashish, a grade 8 student at Hermann Gmeiner School, Bhimtal, has emerged as a remarkable talent in swimming. His recent gold medal victory highlights his dedication and skill. Ashish's journey began with an interest sparked by watching his friends swim in the serene Bhimtal lake. Inspired by renowned swimmer Nitesh Rana, he diligently pursued his passion.

Encouraged by his progress, Ashish dedicated himself to rigorous training sessions every morning and evening under the expert guidance of his coach, Nikhil Raj. The bond between Ashish and his coach played a crucial

role in his development, with Mr. Raj providing technical training, mentorship and motivation. This strong teacher-student bond helped Ashish hone his skills and develop a competitive edge.

Ashish dreams of winning a gold medal in swimming for India. The encouragement from his teachers and the school's support system has been instrumental in his journey. His story illustrates how a strong, supportive community can help young individuals achieve their dreams, showcasing the power of dedication and the importance of having mentors who believe in you.



6276

Students in Hermann Gmeiner School

123

Students in Hermann Gmeiner Nursing School

181

Students in Hermann Gmeiner Degree College

SOS India - Hermann Gmeiner Educational Institutions

Empowerment Through Education

- Tuition-free learning environment, bridging the education inequality gap.
- Limited class size (1:30) ensures personalised attention.
- The curriculum includes coding, AI and financial literacy for modern-world skills.

Fostering Bonds

- Personalised attention fosters solid teacher-student bonds.
- Focus on life skills promotes critical thinking and problem-solving.

Modern Learning Environment

- Fully digitalised classrooms for interactive and engaging learning.



Empowering through protection

Through triumph and trial, she learns to thrive.
 With the village's spirit, she will forever strive.
 In this community, she finds her way.
 In the village that raises her, day-by-day.

Mental Health

Strengthening foundations for tomorrow's wellness

In our journey towards fostering resilient futures, the 'Mental Health & Child Safeguarding' initiatives stand as crucial pillars at SOS Children's Villages India. We delve deeper than ever into the psychological and emotional well-being of our children, providing robust support systems that pave the way for healthy minds and secure lives.

Our mission expands to equip our children with not just emotional resilience but also legal protections that guarantee their rights and safety. By integrating focused mental health care and stringent safeguarding policies, we create a fortified environment where children can thrive away from harm and toward hope.

Supporting mental health

Addressing the mental health needs of parentless and vulnerable children is a crucial aspect of ensuring their overall well-being and successful development. These children often face unique psychological challenges due to their circumstances, including trauma, loss, and instability, which can impede their emotional and social growth. It is vital to provide these children with a nurturing environment that prioritises their mental health, offering them stability and support. Doing so, we help them feel safe and secure, which is essential for healing and growth. Comprehensive mental health care and supportive interventions are critical to help these children overcome their past experiences and foster resilience, allowing them to develop into well-rounded individuals with a hopeful outlook on life.

Building foundations for a resilient future

At SOS Children's Villages India, we recognise that to navigate a trauma response or difficult emotional situation effectively, children need to feel truly heard and seen. Establishing a sense of safety is essential—it allows children's physiology to calm down, heal, and grow. Without this foundational safety, children remain in a heightened state of alertness, unable to move forward in a productive manner.

Holistic childcare forms

We are dedicated to supporting and enabling children by prioritising child safeguarding and mental health well-being. We understand the diverse experiences and environments of the children under our care and tailor our solutions to help them forge strong, healthy relationships. Our approach helps them build the resilience and confidence necessary to become the best versions of themselves. We strive to provide a nurturing environment where every child feels secure and valued, facilitating a foundation upon which they can thrive and succeed in all areas of life.

Mental health and psychosocial problems among children

Zone	Children at risk of potential self-harm	Mental health problems	Total count
1	6	27	33
2	10	15	25
3	42	42	84

In our extensive network of over 50 programme locations throughout the country, we have identified 142 children at risk of potential self-harm, some of whom were already under treatment for pre-existing mental health conditions. To address their needs effectively, these children have been referred to specialised facilities where they receive comprehensive support, including counselling and when necessary, medication interventions. This targeted approach ensures that each child receives the appropriate care tailored to their specific mental health requirements, fostering a safer and more supportive environment for their recovery and well-being.



142
Total children



97
Non-pharmacological intervention (counselling)



45
Pharmacological intervention (Psychiatric medicated treatment)

EmoAid Programme

Our EmoAid programme is a bespoke self-care initiative designed to equip participants with effective techniques, creating a first-aid kit for their emotional well-being. The programme's core purpose is to foster children's independence, enable them to manage emotional challenges and enhance their emotional intelligence effectively.

Purpose

The sessions within the EmoAid programme are meticulously crafted to provide participants with the necessary tools to remain present and actively engage with their emotions during challenging situations. By learning EmoAid techniques, individuals become adept at identifying and understanding their emotions and developing the skills to connect with and manage them effectively.

Outcomes

The outcomes of this programme are transformative. Participants are empowered with the knowledge and skills to navigate negative emotional states, enhancing their overall resilience and emotional health. This empowerment is vital for building a solid foundation for handling life's challenges, contributing to their personal growth and emotional stability.

Child safeguarding Child rights and equality

At SOS Children's Villages India, our foremost commitment is to provide a secure, safe and nurturing environment for every child in our care. We strictly adhere to international standards and local legislations, ensuring that the children feel safe, valued and respected.

2023 was a year of learning and spreading awareness on revised policies and regulations, wherein SOS Children's Villages India introduced the Child and Youth Safeguarding Policy along with other relevant policies like Misconduct incident Management regulations and revised Code of Conduct policy. A guideline on visiting regulations was introduced, which brought in details of safeguarding while a visitor is welcomed in the programme location.

Raising awareness

Conducted across various locations, these sessions educate caregivers and children on sustainable lifestyles, climate change, and environmental responsibilities. Specific topics covered include cyber safety, gender studies, and mental health, with materials translated into local languages for accessibility.



6,513

(Age appropriate)

Children that attended awareness sessions different programme settings



325

Caregivers attended awareness sessions & prevention plan

There were 5-day offline workshops for all location-level child safeguarding focal people, which focused on detail orientation on revised policies and guidelines, trauma informed behaviour, working with children with special needs, online safety, legal frameworks etc.

Key focus areas of our awareness sessions



Child Protection Policy

Translated into local languages for participant accessibility.



POCSO Act

External experts discussed legal protections under the POCSO Act.



Gender Studies

Addressed gender stereotypes and promoted equality.



Child Rights

Educated children on their rights to protection, education, and participation.



Cyber Safety

Instructed on navigating cyber threats and safe online practices.



Mental Health and Emotional Well-being

Emphasised the significance of mental health awareness and seeking help.



Types of Abuse and Signs

Discussed types of abuses, its symptoms through age-appropriate discussions. Training included identifying indicators or red flags of abuse.



Reporting and Responding

Explored effective parenting and discipline strategies.



Psychological First Aid

Introduced basic techniques for crisis situations.



Alternative Discipline and Positive Parenting

Strategies for positive discipline and effective parenting techniques were discussed.

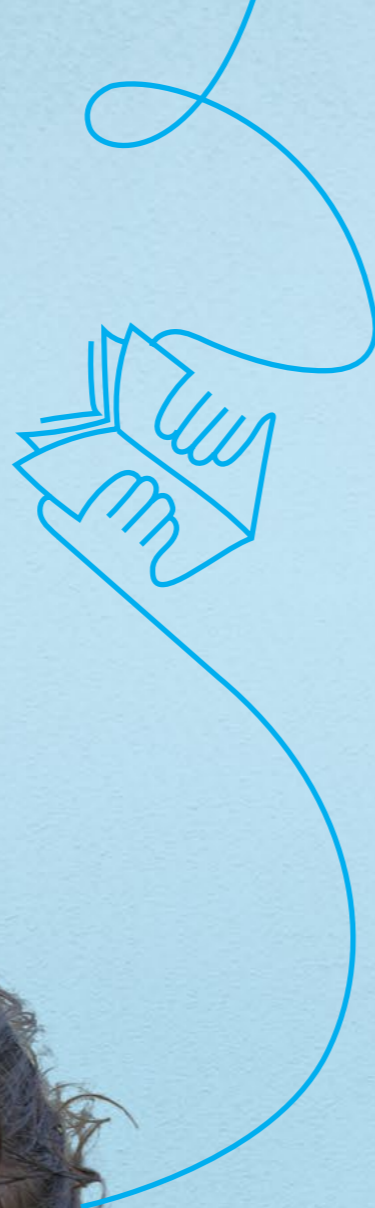


Physical and Menstrual Hygiene

Conducted sessions on maintaining hygiene.

Prevention through risk mitigation

In 2023, SOS India successfully completed the risk assessment and established the Incident Management Team demonstrating a proactive commitment to safeguarding principles, ensuring that potential risks are identified, addressed, and managed effectively to protect vulnerable individuals and uphold organisational integrity and values. The local mapping at all 31 locations and their mitigation plans were mapped and monitored on regular intervals with the participation of children and caregivers. This integrated approach strengthens safeguarding systems and contributes to a safe and supportive environment for all stakeholders involved in project activities.



Promoting child and youth participation in safeguarding

In line with the 12th article of UNCRC, SOS India actively promotes child and youth participation in its safeguarding efforts. To ensure that their voices are heard, there are youth led initiatives and coalitions. There are regular online interactions between the National Child Safeguarding Focal Person (CS-NFP) and leaders of children and youth clubs from Family-Like Care (FL), Small Group Homes (SGH), and Semi-Independent Living (SIL) programmes.

The primary objective of this initiative is to empower children and young people to discuss safeguarding practices, review annual safeguarding reports, identify trends, root causes, and actively participate in developing child-friendly safeguarding initiatives. Each Children's Village has three Children's Committees (6-10 years, 11-15 years, and 16-18 years) and every SGH has one youth group (14-18 years age) who elect a leader to participate in interactions with CS-NFP.

The first meeting with leaders from Local Youth Coalitions took place during, 'Child Rights Week' in 2023, where the concept was introduced. Based on their decision to

have these meetings quarterly, the second meeting was organised in February 2024, with their active participation. Leaders discuss the topics from these meetings in their monthly club gatherings to ensure their peers are equally informed. For SIL young adults, bi-annual meetings are planned to address their specific concerns.

This initiative has had significant outcomes and impacts. Children and young people are empowered to raise safeguarding-related issues directly with the national focal person and to advise on child-friendly safeguarding processes. As a result, they have the opportunity to participate in safeguarding processes and address their concerns directly. Young people influence decision-making on the design and implementation of child-friendly activities, acting as agents of change and role models for their peers. This initiative ensures that children and young people are actively involved in shaping the safeguarding practices that affect them, promoting a culture of safety, empowerment, and proactive participation.



Transforming challenges into triumphs

Focusing on specialised long-term care for differently abled children without parental care

Nestled in Khajuri Kalan, our unique programme is dedicated to nurturing and empowering individuals with disabilities. Established in 2004, we provide a comprehensive care system that supports the holistic development of children from diverse circumstances.

At SOS Children's Village Khajuri Kalan, we ensure the integration of specialised vocational and medical support, exemplifying our commitment to empowering each child to reach their fullest potential. Our Vocational Training Centre offers tailored programmes in agriculture and horticulture, equipping children with valuable skills that align with their interests and abilities. Simultaneously, our comprehensive Medical Centre ensures access to necessary medical treatments, alongside therapeutic

services such as speech, music, and occupational therapies. This robust framework supports the children's physical well-being and their vocational aspirations, fostering well-rounded development in a nurturing setting.

The role of 'SOS Mothers' is pivotal. These dedicated caregivers undergo specialised training to adeptly support the unique needs of each child, focusing on emotional nurturing, skill development, and personal care. Their training includes comprehensive developmental approaches that cater to the psychological and physical aspects of child care. This specialised training enables the SOS Mothers to take care of children who are bedridden, providing a warm, supportive environment that encourages the children's overall growth and well-being.

A tale of hope and resilience

Rahul and Nikhil were pretty much inseparable from the moment they set foot in our village. Both came with their own challenges—Rahul battling cerebral palsy and Nikhil challenged with hyperactivity. Barely seven years old, they carried this immense feeling of loneliness with them.

They quickly discovered the power of friendship here, which wraps you up in warmth and makes you feel like you belong to a big, loving family. It was this bond and love that transformed everything for them. They began dreaming big, fuelled by the support and affection they found. Rahul was all about computers, aiming to become an engineer, while Nikhil found his calling in the magic of theatre.

Their path was not easy, but the love and bond they shared with each other and the love, care and consideration from their SOS Mother and co-workers made all the difference. It gave them the strength to face their challenges head-on. They moved from reserved, uncertain kids to bold, confident young men. It is a testament to how vital love and deep bonds can be in changing lives. Watching their journey unfold has been absolutely inspiring.

TRANSFORMING LIVES



119
Children received care



6,00,000
Total value of scholarship received



30
Children in sports



62
Capacity building sessions for co-workers



369
Capacity building sessions for mothers



AIIMS
Government Partner



Government Hospitals
Government Partner



A holistic approach to nurturing

Homes

Each house has dedicated caregivers, including SOS mothers and aunts, providing loving care to 119 children.

Youth Home

At the heart of SOS Khajuri Kalan, young boys are nurtured through various activities aimed at their physical, mental and educational development.

Vocational Training Centre

Specially-abled youth are equipped with essential skills for independent living and future employment opportunities.

Medical Centre

Specialised interventions and therapies ensure holistic development for each child, addressing their unique needs and challenges.

Championing dreams

A journey from Bhopal to Berlin

A story from a life of challenges to the Special Olympics World Games podium, a powerful testament to courage, resilience and hope.

Imagine being a shy five-year-old with multiple physical and cognitive disabilities. That was Laxmi when she first arrived at our Village in Khajuri Kalan. She struggled to express herself, but everything changed with the love and support of her SOS family.

"Laxmi, you can do this!" our caregivers often cheered as she discovered her passion for sports, especially basketball. Despite the challenges, Laxmi practised tirelessly. All that hard work paid off when she, representing India, won a silver medal at the Berlin Special Olympics World Games. Her little brother, Suhail, beamed with pride holding her medal, and her friend Anu could not stop talking about Laxmi's incredible experience in Berlin.

Her bond with us at SOS India remains as strong as ever. She often visits, sharing her successes and joys. Laxmi's journey has inspired us all. It shows the power of a nurturing environment. We see children like Laxmi receive the love, care and support they need to transform their lives and achieve their dreams. Any child can turn their dreams into reality with the right support and inspire others to do the same.



Laxmi's remarkable ability to absorb instructions and her desire to learn and succeed, define exceptional athletes. While she may be inherently shy, her true self emerges through her spirited engagement with sports, providing a captivating expression of her vibrant spirit.

Pratibha Shrivastava

Laxmi's trainer at SOS Children's Village Khajuri Kalan and National Trainer for the Special Olympics.



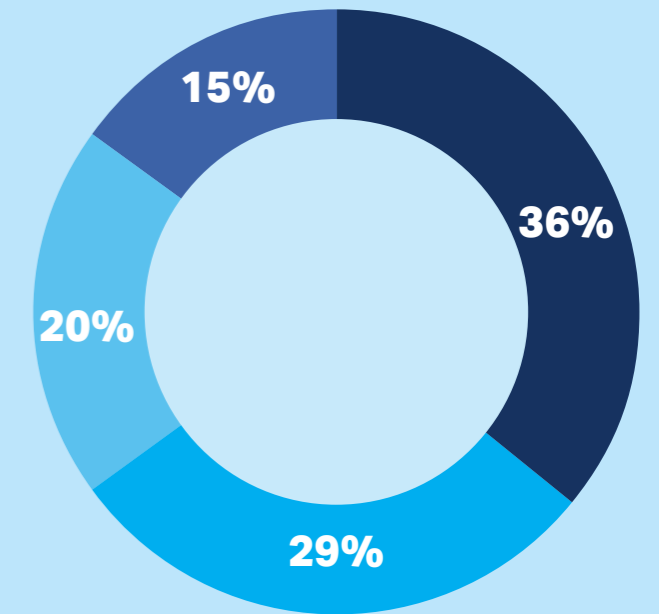
Fostering excellence & leadership

The Human Resources team continues its dedicated mission to nurture and empower our diverse workforce, pivotal to driving our organisation's success. With a steadfast commitment to professional development, we ensure that every team member is equipped with cutting-edge skills and comprehensive sector knowledge. Our initiatives focus on enhancing individual capabilities, fostering a culture of leadership and innovation. This year, we have intensified our efforts to not only build capacity but also to inspire our co-workers to lead with confidence and creativity, propelling the organisation toward achieving our ambitious goals.



Staff remuneration

Less than ₹ 15,000	232	15%
₹ 15,000-30,000	576	36%
₹ 30,000-50,000	467	29%
More than ₹ 50,000	315	20%



Capacity-building initiatives

Mothers workshop (Zone 02): The workshop was attended by numerous Mothers/Aunts who received updates on the changing organisational scenario, new Code of Conduct and Living Our Values (LOV). The workshop included sharing of inspiring success stories, earning a feedback rating of 96.25%.

Customised induction plan: Developed for management trainees in Family Strengthening (FS) and Family Like Care (FL), enhancing their onboarding experience.

Online training modules: Launched sessions on Code of Conduct and Living Our Values, now accessible online.

Mother's zonal workshops: Conducted in-person with 150 participants, focusing on direct engagement and skills enhancement.

Training coverage: Achieved 69% for Mothers and 65% for co-workers, reflecting our commitment to continuous professional development.

Annual co-workers seminar: Held in December 2023 with 79 participants, aimed at reinforcing team cohesion and strategic alignment.

Automation and system enhancements

HRMS upgrade: Launched HReConnect 2.0, incorporating online recruitment, Performance Management System (PMS), confirmation, and exit modules.

Employee self service: Enabled active data updates for co-workers, improving data accuracy and accessibility.

People practices

Town hall meeting: Conducted quarterly with the CEO, these sessions serve as regular updates and a platform for open dialogue within the organisation.



Enhancing operations through strategic ICT initiatives

The ICT Function implemented a comprehensive strategy that focused on both technological advancements and human capital development to enhance the efficiency and responsiveness of our ICT operations. A significant step was the introduction of Managed IT Services, which streamlined our IT infrastructure and provided expert support. Additionally, we established a new end-user support team comprised of skilled engineers, ensuring timely and effective assistance to our staff.

Furthermore, we prioritised the professional development of our ICT focal persons, empowering them with enhanced responsibilities and fostering a culture of greater involvement. By equipping them with the necessary tools and training, we aimed to cultivate a more engaged and proactive team.

We optimised our ICT expenditures by engaging in strategic negotiations with service providers, securing more favorable terms and conditions. Moreover, we implemented rigorous project management practices to ensure that IT purchases were made at competitive prices.



Innovating procurement | Launch of a new digital management system

SOS India made significant strides in enhancing our procurement processes by developing, testing and rolling out a new software module to digitise, automate and ensure transparent management of procurement activities. This cutting-edge system, which became operational towards the end of the year, is now the standard for processing all new procurements of products and services within our organisation as we move into 2024-2025.

Revolutionising our operations | The new SIS software application roll-out

This year, we proudly rolled out a new SIS software application, a key component of our Enterprise Resource Planning (ERP) system. This significant update included a complete structural makeover of the Expense Authorisation System and other crucial elements of the SIS application. This transformation was essential to align our financial and accounting systems with the new Dynamics 365 system implemented at SOS IO.

The revamped SIS application is now developed to embrace the Results-Based Management (RBM) approach. Unlike the previous system, where SIS (SOS India) and Navision (SOS IO) operated independently with no data interchange.

Advancing IT management | Deployment of Lansweeper Automation System

We initiated the deployment of a sophisticated software-based, automated IT inventory discovery and management system across all SOS India facilities. To facilitate this advancement, we have introduced Lansweeper, a new tool that will replace the previous manual inventory tracking and reporting system fraught with inherent flaws.

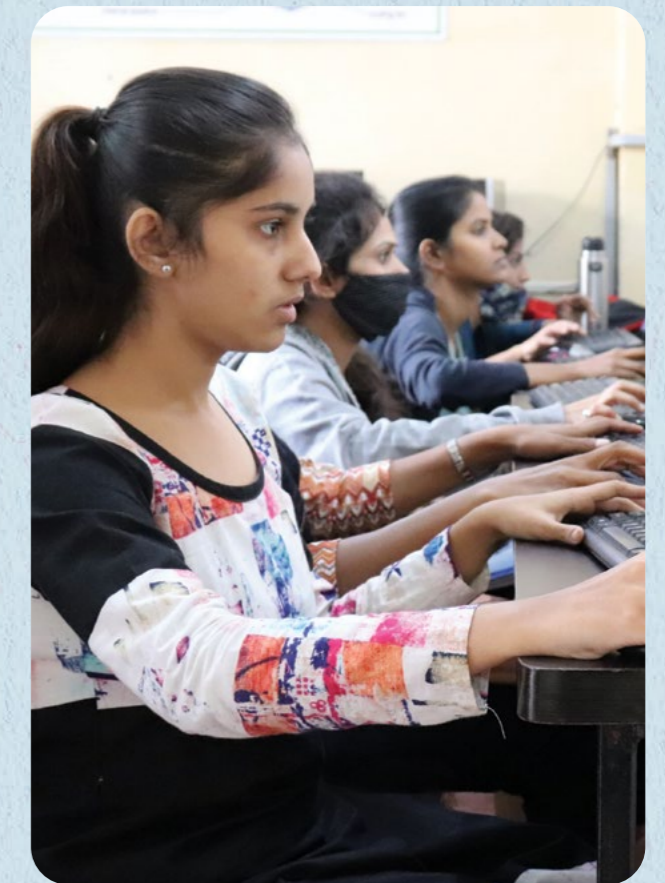
This transition to an automated system will significantly enhance our efficiency in managing IT assets, ensuring more accurate and reliable inventory control.

Technology uplift at Hermann Gmeiner Schools

The technological infrastructure at Hermann Gmeiner Schools has seen significant enhancements, ensuring that our educational environments are equipped with the latest digital learning tools like interactive LED panels across all HGS, stable and high speed internet, enhanced online security; and communication & collaborations tools have been introduced.

Managed IT Services

We have successfully completed the deployment of Managed IT Services, a critical enhancement to our IT infrastructure. This comprehensive service includes round-the-clock monitoring and alerting our data centre in National Office and essential network devices across various projects. The scope of these services extends beyond mere oversight; it encompasses routine server maintenance, robust security measures, and meticulous management of data backup.



Fund Development and Communication



Corporate partnerships

Our strategic corporate partnerships amplify our efforts and expand our reach. These collaborations bring in essential funding and integrate valuable expertise and resources, enhancing our ability to serve and impact more effectively. Here, we showcase key partnerships that have significantly advanced our mission this year.

Renewable Energy Installation of solar plant

Children's Village	Corporate
Alibaug	Worley India Private Limited
Bengaluru	HSBC Electronic Data Processing India Pvt. Ltd.
Begusarai	Indian Railway Catering And Tourism Corporation Ltd.
Bhimal	Mphasis Limited
Kolkata	Wood India Engineering & Projects Private Limited
Rourkela	Sumitomo Mitsui Banking Corporation
Latur	Shipping Corporation of India
Jammu	LIC Housing Finance Ltd.
Faridabad	Siegwerk India

World Environment Day Initiatives

Event type

Plantation drive and eco-brick making

Activities

Plantation drive: Engaged community members in planting native species to enhance local biodiversity.

Eco-Brick initiative: Transformed plastic waste into valuable building materials, promoting recycling and sustainability.

Corporate partners

BorgWarner, Konica Minolta, Siegwerk, Air India and TATA Steel Downstream

Impact

Strengthened community engagement in environmental conservation, with corporate partners contributing to a significant positive environmental impact.

BorgWarner Delegates' Visit to SOS Children's Villages India

Over three days, BorgWarner delegates engaged directly with the communities and programmes at SOS Children's Villages India. Their visit included a series of enriching activities that both, showcased and supported our ongoing initiatives.

Key activities

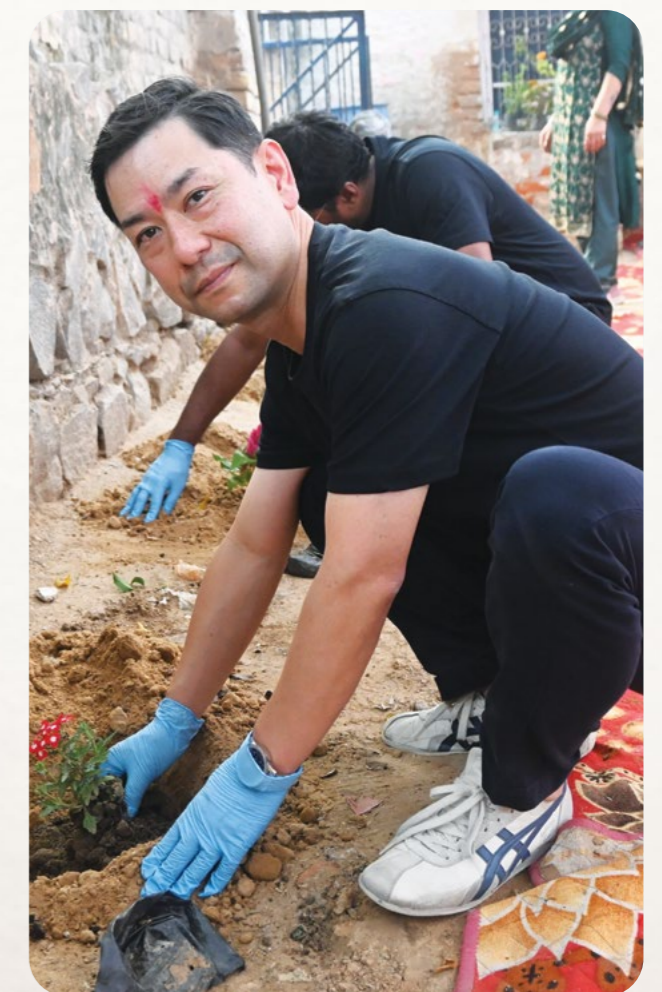
Cultural exchange: Children performed a street play emphasising the value of education.

Community service: Participated in a community-wide cleanliness drive.

Skill development: Delivered interactive sessions on financial training, digital literacy, and employability for caregivers and young adults.

Impact

The visit fostered mutual learning and underscored the importance of corporate partnerships in enhancing educational and developmental opportunities.



The Oberoi Group: Sports Day at SOS Children's Village Bawana

Hosted by The Oberoi Group, the Annual Sports Day featured a series of traditional and team sports, fostering camaraderie and active participation among children and mothers.

Key activities

Included kho-kho, musical chairs, volleyball and cricket.

Impact

The event brought together the community, boosting physical fitness and spirits in a day filled with fun and competition.



Communications, brand and digital highlights

1. Event support | Environment Day 2023: Corporate collaboration activities with BorgWarner and Adobe, Annual Co-workers Seminar.
2. Communication support for emergency disaster relief | Delhi and Chennai flash floods.
3. Brand and multimedia workshops conducted.
4. Monthly newsletters and annual reports are in alignment with brand guidelines.
5. PR and crisis support for incidents and activities.
6. Website rebranded and migration completed according to brand guidelines.
7. 23% increase in organic social media engagement.
8. Brand collateral in the form of posters, banners, standees and giveaways.
9. Campaigns-Green Diwali, Christmas and New Year.
10. Innovations-An Augmented Reality filter for the Green Diwali campaign and digital event activation with a 360-degree experience for the internal annual seminar.



Individual partnerships

Arunodaya Day celebration at SOS Children's Village Guwahati

Event Description: Celebrated with Vinit Rai, a distinguished football player from Mumbai Football Club. His presence brought excitement and inspiration to our children and staff.



Independence Day Celebration at SOS Children's Villages Guwahati

Event Description: Barsha Rani Baishya, a renowned film actress, visited, enhancing the festivities with her engagement with children and the community.



Cultural enrichment on Onam

Location: Ernakulam District

Event Description: Featured vibrant folk songs and performances by artists from the Vajra Jubilee Fellowship and Kerala Folklore Academy, showcasing rich cultural traditions.



Collaboration with doTERRA India Conclave

Location: Nesco Convention Center, Goregaon, Mumbai

Event Description: A two-day event where SOS Children's Villages India teamed up with the Healing Hands Foundation. Our shared stall attracted significant interest from doTERRA's national and international suppliers, distributors and high-net-worth individuals, spotlighting our initiatives and partnerships.



Strategic alliances | Government partnerships and schemes

In the 2023-2024 period, SOS Children's Villages India engaged in several notable Government partnerships across various states to enhance the support systems for families and children. The 'Sankalp Saptaha Programme' launched by the Prime Minister and the PM SVANidhi scheme facilitated the formalisation of street vendors under the National Urban Livelihood Mission.

In Guwahati, Assam, collaboration with the Indian Institute of Entrepreneurship under the Ministry of Skill Development and Entrepreneurship focused on skill development. In Hojai, Assam, families benefited from the ORUNODOI scheme under GoAssam, while in Kolkata, children received bicycles under the 'Sabooj Sathi' scheme by the Government of West Bengal.

In Latur, an entrepreneurship training programme was conducted in collaboration with MSME, the Government of Maharashtra to educate on livelihood schemes.

FS Bhopal organised a 'Bal Mela' in cooperation with local NGOs, NIWCYD, UNICEF, and the WCD to promote cultural and educational activities.

Additionally, a new digital learning centre was set up in Raggiguda, Bengaluru, with contributions from the Government of Karnataka and the Rotary Club. In Bihar, child rights sessions were held by the Block Development Officer, and in Chennai, the Kalaingar Scheme addressed the rights of women. Environmental initiatives were also significant, with Assam launching the Amrit Brikshya Andolan-2023 to plant one billion seedlings to enhance state greenery; and in Chennai, the Government of Tamil Nadu backed the planting of one crore palm trees, involving various local associations and volunteer groups.

In Shillong, Meghalaya, an awareness session on climate change was conducted for our children by the Botanical Survey of India, illustrating a broad commitment to environmental education and community involvement.

Government partners



Government schemes

Integrated Child Protection Scheme (ICPS)

Registered under JJ ACT, receiving government grants, marriage allowances, jobs (7 participants of CV Greenfields received group C & group D jobs), 10th Board meritorious students.

16 children of CV Rourkela received Care Assistance for ₹ 32,000 each from the Government.

Ayushman Bharat

Government partnership

SOS Children's Villages India has collaborated with various Government bodies and agencies to further its mission of providing care and support to children in need. These partnerships often focus on child welfare, education, health, and social development.



Ministry of Women and Child Development

SOS Children's Villages India collaborates with the Ministry of Women and Child Development at the central and state levels to support initiatives related to child welfare and development.

State Governments

SOS Children's Villages India partners with State Governments across the country to implement various programmes and services for children in need, including foster care, education, and vocational training.

Corporate Social Responsibility (CSR) Initiatives

SOS Children's Villages India partners with corporate entities through their CSR initiatives to support projects and programmes aimed at improving the lives of children and families.

Government partnerships (FS)



22,768

Programme participants availing Government schemes



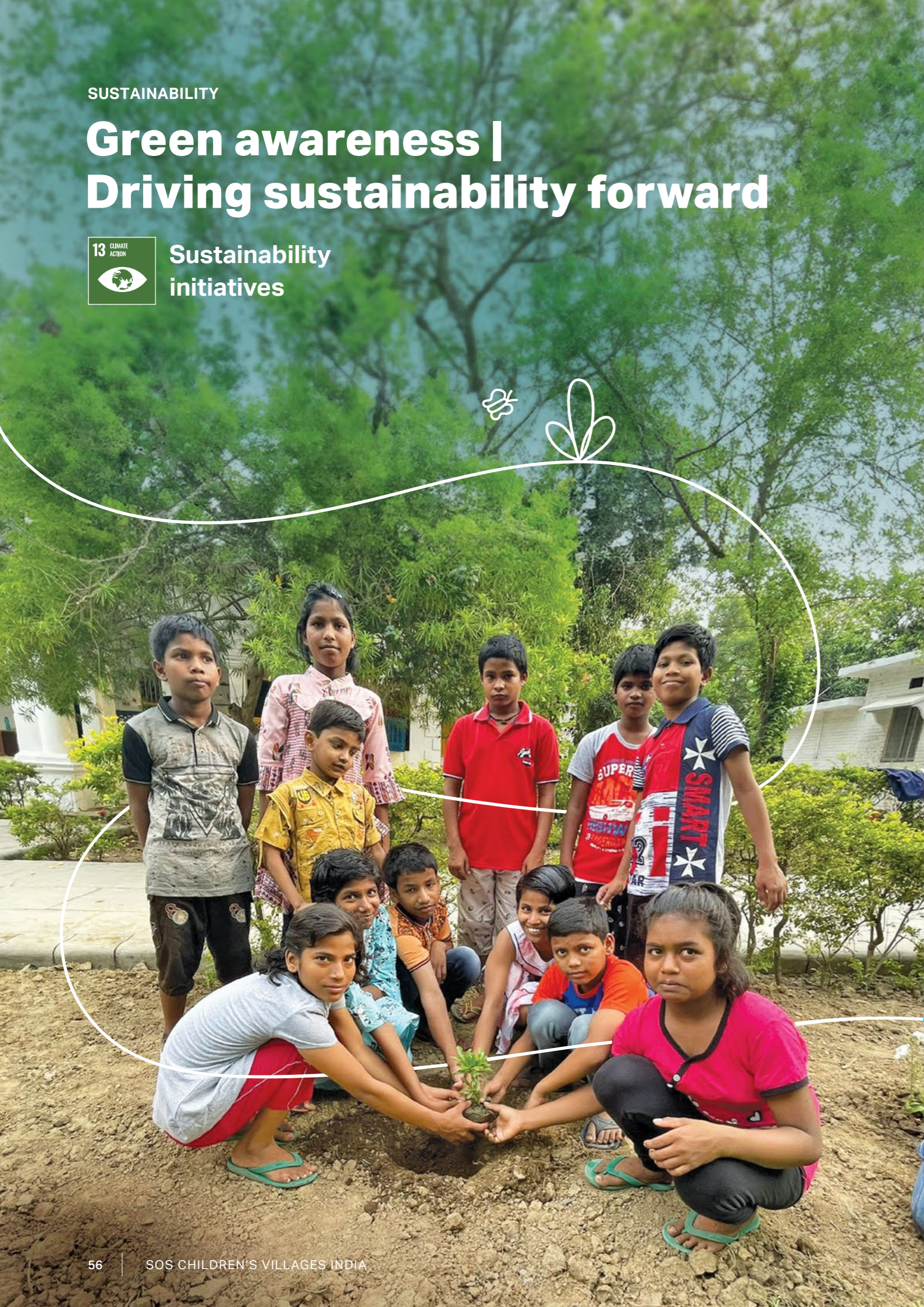
74

Government partnerships

Green awareness | Driving sustainability forward



Sustainability initiatives



Awareness programmes

Climate change and sustainability awareness initiatives



Bal Panchayat children
FS Bengaluru, Nagapattinam, Latur and Rourkela



Climate awareness
Caregivers & Children - FS Shillong & FS Tirupati



Seasonal fruits and vegetables
29 Caregivers - FS Rourkela

Global observance initiatives



World Earth Day & Environment Day
Across programme locations

Community engagement and education



Disaster & waste management
FS Nagapattinam



Training programmes



Fish farming training
30 Caregivers - FS Bawana



Kitchen gardening training
168 Caregivers - FS Begusarai





Tree plantation initiatives



Bal Panchayat support
20 Representatives - FS Latur



Plantation drive
Begusarai



Tree planting event
FS Guwahati



Amrit Brikshya Andolan
2023-Assam



Afforestation Drive
SHG & 30 Children - Bhubaneswar



Highway tree plantation
Alibag



500 Saplings
168 Caregivers - FS Begusarai



Sustainable energy initiatives



Solar light distribution
Alibaug



Community activities



Plantation & Eco-Brick making
32 Employees - Autopin Slum, FS



Poster making & waste reduction
120 Children - Bengaluru



Water pots & nest protection
40 Bal Panchayat children - FS Latur

Sustainability



15

Biogas plants



19

Projects use vermicompost pits to maintain soil fertility



31

Projects engage in plantation & kitchen gardening



13

Installation of Solar plants

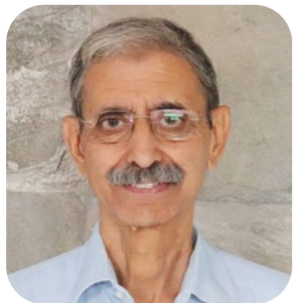


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Projects use LED lights, energy-efficient bulbs & BLDC fans



Board Members



Rakesh Jinsi | President

Mr. Jinsi is an electrical engineer, having graduated from Punjab Engineering College, Chandigarh (Punjab University) in 1977. He has over 47 years of work experience in the Automobile, not-for-profit and Education sectors. For over 27 years, Mr. Jinsi has held leadership positions with organisations such as Eicher, Hero Motors, Chase Manhattan, Force Motors, Tatra Trucks, New Holland Fiat Tractors, SOS Children's Village India and School of Inspired Leadership. He has been a member of national level bodies such as the National Human Rights Commission and National Skill Development Corporation. Currently, he is a Management Consultant and coach/mentor to senior-level executives; in addition, Mr. Jinsi serves as a Trustee with organisations such as National Center for Promotion of Employment for Disabled Persons (NCPEDP), etc. and is a Senate Member of SOS Children's Villages International.



Sudha Sastri | Vice President

Ms. Sastri, an eminent HR Professional, with more than three decades of formidable accomplishments, is a 1985 graduate from IIM Kolkata. She has founded her own HR consulting firm: Inputs. Ms. Sastri is an Executive Coach and has worked with several CEOs and athletes, including one who has won an Olympic medal. She has also served in the Human Resource department with Eicher and Pertech Computers Ltd (PCL), besides being on the Advisory Boards of several civil society organisations.



Atindra Nath Bhattacharya | Vice President

Mr. Bhattacharya has done his Masters in Management Studies from Banaras Hindu University. He has over 36 years of experience, of which 18 were in the corporate sector and 18 years with academia. Presently, he is serving as Professor and Chair of Marketing at the School of Inspired Leadership (SOIL), Gurugram. Earlier, Mr. Bhattacharya had been instrumental in designing and implementing the Social Innovation Programme at SOIL, wherein students work one day a week with NGOs. SOIL has a consortium of over 32 NGOs, in and around Gurugram. The corporate brands with which Mr. Bhattacharya has worked with are: Amul, Dhara, Vadilal, IILM, among others. In addition, he has also been actively helping corporate capability development programmes, especially in the field of marketing and leadership development.



Rajeev Kumar Grover | Treasurer

Mr. Grover is a Chartered Accountant & Company Secretary with over three decades of cross-functional leadership experience in Operations, Finance and General Management. He has worked with world-class organisations like Hewitt Associates, GE, American Express and PwC. He was the Global Head of Operations at Mercer Worldwide, after which he co-founded ExempServ Professional Services Pvt. Ltd., an organisation that provides value-added financial reporting, compliance and allied services to civil society organisations. He is an Independent Director on the Board of an IT services organisation. He has been serving as Treasurer on the Board of SOS Children's Villages India since 2019.



Rajinder Sharma | Member

Mr. Sharma is a graduate in law; he has also undertaken management courses from INSEAD and CCH, apart from many CLE courses in different areas of management, ADR, tax, M&A, corporate affairs and core values / ethics. He is Member of the Chartered Institute of Arbitration in London — MCI Arb. Mr. Sharma is listed in the 100 Legal Luminaries of India and with the Top Gun General Counsel of India; he has won many international awards and is a regular speaker at high-profile events, including at the G-20 Summit. Mr. Sharma has to his credit, more than four decades of professional experience with companies such as Tata Steel, IBM, Reliance Industries, Escorts, Coca-Cola, DuPont, Samsung and Flipkart. He has been the National Executive Board Member of AMCHAM, USIBC, CII, FICCI and PHD Chambers, and is involved with the Red Cross and Rotary Club. Currently, he is mentoring start-ups in the areas of Compliance and Corporate Governance, besides being a Board member of many companies.



Arun Mani | Member

Mr. Mani is a Founding Member and Partner at Archeus Law and heads the firm's Project Advisory and Contract Management practice. In his current role, Mr. Mani has been actively involved in diverse assignments in the infrastructure sector, in particular dealing with EPC Contract Management and Project Advisory. He has advised on major mega -power projects and some of the key metro rail and highways projects in India for varied stakeholders including government developers and private contractors. Mr. Mani is a recommended lawyer by Legal500 Asia Pacific 2022 in the Projects and Energy practice area. Apart from his professional qualification as a lawyer, Mr. Mani is a management graduate, having done his MBA from Manchester Business School, U.K.



Lt. Col. Atul Bakshi (Retd.) | Member

Lt. Col. Atul Bakshi (Retd.) is a veteran Civil Engineer with specialisation in Environmental Engineering from IIT, Kanpur and in Management from IIM, Lucknow. He has over three decades of cross-functional leadership experience, with particular expertise in construction, procurement, and program implementation. He specialises in large-scale operations and projects spread across vast geographic areas. Additionally, he has a strong track record in providing strategic and operational leadership in conceptualising and implementing programs, especially in the education and sanitation domains. Mr. Bakshi has worked with world-class organisations like the Indian Army, Military Engineering Services (MES), Army Welfare Housing Organisation, Educomp, Ramky Enviro Engineers Ltd. He was the Head of Construction, Procurement and Sanitation at Bharti Foundation in his last role from 2009 to 2021. Since then, he has been on a sabbatical and is focusing on giving back to society. He is serving on the SOS Children's Villages India Board since 2021 as a Nominated Board Member. He also serves on the Sharda Educational Trust Board.



Shanti Lakshmanan | Member

Ms. Lakshmanan is a postgraduate from the Institute of Cost and Work Accountant of India and done her B.Com from Delhi University. Ms. Lakshmanan is a result-oriented leader who enjoys coaching and loves creating/scaling businesses. She runs 'ExempServ' a professional services organisation that provides value to social sector organisations. Ms. Lakshmanan has been associated with companies like e-Funds, Global Vantage, Hewitt and Mercer in the areas of Finance, operations, process transition and training.



Nandini Atal | Member

Ms. Atal has a significant history of working in the social development sector. She worked with Mother Teresa between 1971-87; with Shishu Sarothi (Spastic Society, Guwahati, Assam); another spastic society in Cochin (Kerala), Women's Friendly Society (home for destitute women) and Atma Nirbhar - Ek Challenge (for the specially abled). Ms. Atal has also been involved with SOS Children's Village Jaipur since its inception. She completed her M.A. from St. John's College, Agra University, and has deep-rooted interests in Indian classical music, gardening and reading.



Raghu Kailas | Member

Mr. Kailas is a fourth-generation entrepreneur, belonging to a business family with a legacy of 100 years in the automobile space. He is involved in businesses pertaining to automobile components; and rare and fine spirits, and is an Industrial Engineer from Purdue University, U.S.A. Mr. Kailas is the former President of the India-ASEAN Sri Lanka Chamber of Commerce and Industry, and was one of the Indian Representatives on the ASEAN-India Business Council. He has also served as the National Chairman of CII's Young Indians, besides being the Chairman of Round Table '94. Mr. Kailas has also served on the National Board of Round Table India, and has been involved with SOS Children's Village Chennai started by his family, besides being part of the Rotary movement.



Amitava Chatterjee | Member

Mr. Chatterjee holds a B.Tech. (Hons.) in Mechanical Engineering from the Institute of Technology, Banaras Hindu University. He brings with him, over 43 years of experience, having worked for large manufacturing companies, out of which around 26 years have been in leadership roles: Chief Operating Officer of Kesoram Industries; Executive Director, Siemens Metering Limited; Vice President, J.K. Industries; General Manager, CEAT Tyres, and many others. He has also headed green field projects in Aurangabad and Baddi. He is the recipient of several performance awards. Currently, Mr. Chatterjee serves as a freelance consultant for manufacturing improvement projects, HR, and quality project implementation.



Rajneesh Ranjan Jain | Member

Mr. Jain has been associated with SOS Children's Villages since the last 25 years. Currently, he is working as an International Representative and sits on multiple non-profit boards across Asia in several member associations. Mr. Jain also represents the organisation amidst Tibetan associations, which are working in India for Tibetan children. Previously, he was Director Operations/Asia for many years. He has contributed in many projects/working groups of SOS Children's Village India at regional and global levels in the areas of finance, operations, strategy and programme. He is a Chartered Accountant and a post graduate in management. Mr. Jain has been trained in the governance of 'non-profit board' from Harvard University's John F. Kennedy School.



Vandana Bhatnagar | Nominated Member

Ms. Bhatnagar is a senior development sector professional and strategy expert in skills, gender and WASH. She is an Advisor to several non-profits and is on the Board of Governors for IIM Jammu. Previously, she has held leadership roles at the National Skill Development Corporation as Chief Program Officer, and at the World Bank, where she spent a decade as a Team Lead in the area of water and sanitation services. More recently, she was President of Udaiti Foundation, leading programme and policy initiatives aimed at women's economic empowerment. Ms. Bhatnagar began her professional journey at Standard Chartered Bank, and has also been associated with organisations like The Energy Research Institute (TERI) and the Infrastructure Development Finance Company (IDFC). Over her professional journey of close to 30 years, she has led several transformational initiatives at the national and state level. Ms. Bhatnagar is an alumnus of Indian Institute of Management (Calcutta) and St. Stephens College, Delhi University.



Sumanta Kar | CEO

Mr. Kar, the Chief Executive Officer of SOS Children's Villages India, has over 31 years of experience in alternative care and skilling. He has conceptualised and implemented numerous community development projects at SOS India. Notably, he led SOS India's Tsunami operation in the southern states of India between 2004 and 2007, the largest emergency programme undertaken by the NGO to date. Mr. Kar has also contributed to the SOS International Working Group on Alternative Care and is a Member of the Management Council (MCO) of the Federation representing Asia. He has supported several member associations in Asia in shaping their emergency programmes. Mr. Kar holds a postgraduate diploma from the Xavier Institute and an Executive MBA from Utkal University. His motivation comes from 'working with children, SOS mothers and caregivers, and learning about new customs and cultures.

Our Corporate Partners

- Aadhar Housing Finance Ltd.
- Highradius Technologies
- Anglo American Group Foundation
- Applied Materials India Pvt. Ltd.
- Wood India Engineering & Projects Pvt. Ltd.
- Broadridge Financial Solutions (India) Pvt. Ltd.
- HSBC Electronic Data Processing
- Alembic Foundation
- IQVIA Consulting
- FIS
- Citigroup
- CPP Assistance Services Pvt. Ltd.
- Culver Max Entertainment Private Limited
- Danaher India
- DCM Sriram Foundation
- Worley India Private Limited
- LIC Housing Finance
- Inditex Trent
- EIH Limited
- Exxonmobil Company India Pvt. Ltd.
- Factset Systems India Pvt. Ltd.
- Franklin Templeton Asset Management (India) Pvt. Ltd.
- H&M Hennes & Mauritz Retail Pvt. Ltd.
- Herbalife Nutrition Foundation
- Hindustan Colas Pvt. Ltd.
- ICICI Prudential
- Shipping Corporation Of India
- Indus Towers Limited
- Ing Vysya Foundation
- Iron Mountain Services Pvt. Ltd.
- Kennametal India Ltd.
- Kone Elevator India Pvt. Ltd.
- Konica Minolta Business Solutions India Pvt. Ltd.
- Thermo Fisher Scientific
- Indian Railway Catering And Tourism Corporation Ltd.
- Mercer Consulting (India) Pvt. Ltd.
- Mphasis Limited
- Murata Machinery India Pvt. Ltd.
- Nikon India Pvt. Limited
- Normet India Pvt. Ltd.
- Pall India Pvt. Ltd.
- Pangea3 Legal Database Systems Pvt. Ltd.
- Rajasthan State Industrial Development & Investment Corporation
- Saint Gobain Foundation
- Savino Del Bene Freight Forwarders (India) Pvt. Ltd.
- SBI Life Insurance Company Ltd.
- Sequoia Capital India
- Siegwerk India Pvt. Ltd.
- Jones Lang Lasalle
- Silk Software Pvt. Ltd.
- Smiths Detections Systems Pvt. Ltd.
- Veolia Water
- Suez Water Technologies & Solutions (India) Pvt. Ltd.
- Sumitomo Mitsui Banking Corporation
- Synchronoss Technologies India Pvt. Ltd.
- Taegutec India Pvt. Ltd.
- Teradata India Pvt. Ltd.
- Tricore Solutions Pvt. Ltd.
- Valmet Technologies Pvt. Ltd.
- VFI SLK Global Services Pvt. Ltd.
- Vishal Megamart
- Von Roll (India) Pvt. Ltd.
- Vulcan Electro Controls Ltd.
- Westbridge Capital

To our incredible stakeholders, generous donors, and dedicated co-workers and SOS Mothers, your support and commitment have been the cornerstone of our success at SOS Children's Villages India. Together, we have created a nurturing environment where every child can thrive, dream, and achieve their fullest potential. Your contributions have not only provided essential resources but have also instilled hope and joy in the hearts of countless children. We are profoundly grateful for your partnership and look forward to continuing this transformative journey with you, making a lasting impact on the lives of those who need it most.

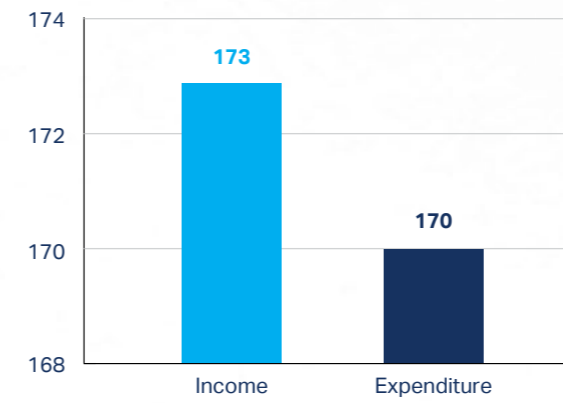
Thank you for being the champions of our mission!



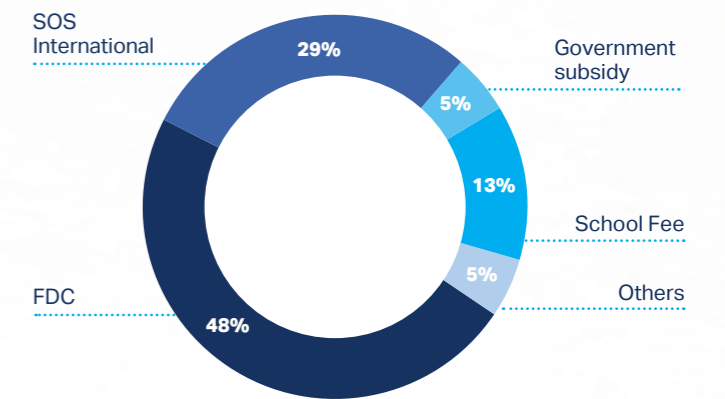
Finance



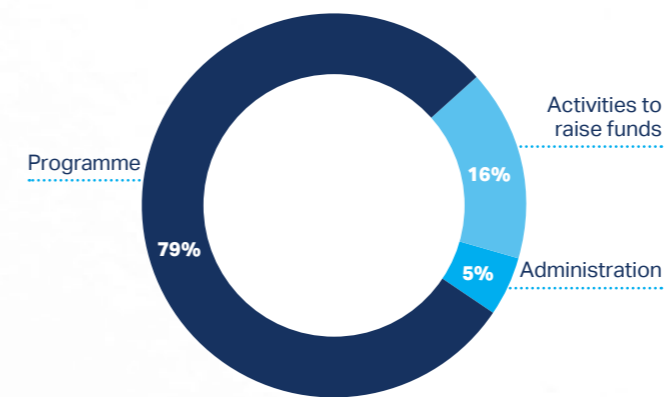
Income and Expenditure



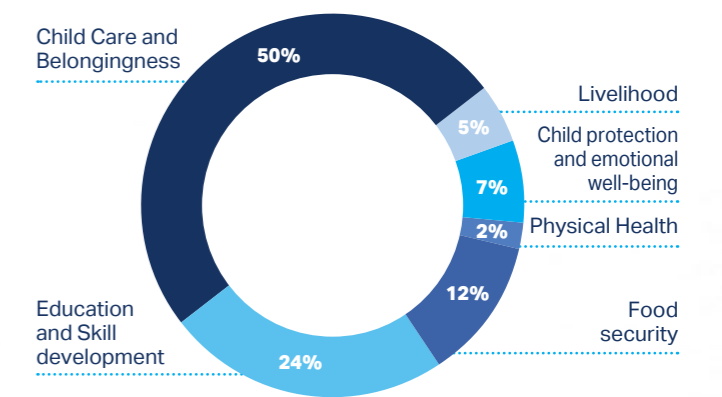
Sources of Funds



How is your money spent



Where does your money go



Balance Sheet

As on 31 March 2024

SOS CHILDREN'S VILLAGES OF INDIA BALANCE SHEET AS AT 31ST MARCH 2024				
Amount (INR in lacs)				
PARTICULARS	Schedule	As at 31.03.2024	As at 31.03.2023	
FUNDS & LIABILITIES				
A. Funds				
Project Fund	1	15,270	15,659	
Children's Money Gift Fund	2			
- Due for payment		564	755	
- Not due for payment		2,167	2,202	
				2,957
B. Current Liabilities				
Payable towards Statutory dues	3	123	141	
Accrued Expenses	4	423	423	
Expenses Payable to Vendors		57	52	
Caution Money		97	150	
Deposits Received		133	97	
Payable to WCD Pune		23	23	
				886
D. Provisions				
Long Term Provisions	5	7,635	7,690	
Short Term Provisions	6	949	891	
				8,581
TOTAL FUNDS & LIABILITIES		27,441	28,083	
ASSETS				
A. Non-Current Assets				
Fixed Assets	7	11,054	11,371	
Capital Work in Progress	8	512	321	
Investments	9	10,219	10,637	
				22,329
B. Current Assets				
Cash and Bank Balances	10	3,213	3,516	
Loans, Advances and Other Recoverables	11	466	597	
Other Current Assets	12	1,977	1,641	
				5,754
TOTAL ASSETS		27,441	28,083	

Significant Accounting policies and Notes to Accounts - Schedule 23

As referred to in our report of even date attached

For T R CHADHA & CO LLP
Chartered Accountants
(F R N: 06711N/ N500028)

Neena Goel
Neena Goel
(Partner)
M. No. 57986
Place of Signature: Noida
Date : 23.08.2024



For SOS Children's Villages of India

Prabhat Kumar Goenka
Prabhat Kumar Goenka
Chief Financial Officer

Place of Signature: New Delhi
Date : 23.08.2024

Sumanta Kar
Sumanta Kar
Chief Executive Officer

Place of Signature: New Delhi
Date : 23.08.2024



Income and Expenditure

Account for the year ended 31 March 2024

SOS CHILDREN'S VILLAGES OF INDIA INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2024				
Amount (INR in lacs)				
PARTICULARS	Schedule	For year ended 31.03.2024	For year ended 31.03.2023	
I. INCOME				
A. Contribution From International Donors				
Sponsorship from SOS Children's Village International		3,144	5,371	
Contribution from SOS Children's Village International		1,940	1,711	
Contribution from other Overseas Donors		941	851	
				7,933
B. Contribution from Domestic Donors				
Contribution from Domestic Donors	13	10,173	9,525	
Less: Fund Development & Communication Expenses	14	(2,797)	(2,684)	
				6,841
C. Government Grants				
		826	816	
D. School Fees				
	15	2,291	2,291	
E. Bank Interest				
	16	712	700	
F. Miscellaneous Income/ Receipts				
	17	120	131	
Total		17,350	18,712	
II. EXPENSES				
Program expenses				
Payment and benefits to participants	18	7,182	8,672	
Salary & benefits to Mothers	19	1,195	1,398	
Provision for Mothers' Pension		463	64	
Personnel Costs of Other Co-workers		3,477	3,695	
Repair & Maintenance	20	328	513	
Travel Expenses	21	180	205	
Administrative Expenses	22	394	504	
				15,051
School expenses				
Direct Operating Expenses	18	252	301	
Personnel Expenses	19	1,850	1,580	
Repair & Maintenance	20	108	147	
Travel Expenses	21	166	162	
Administrative Expenses	22	128	154	
				2,344



Income and Expenditure


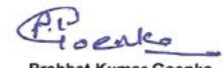

Account for the year ended 31 March 2024

Notes

SOS CHILDREN'S VILLAGES OF INDIA			
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2024			
PARTICULARS	Schedule	Amount (INR in lacs)	
		For year ended 31.03.2024	For year ended 31.03.2023
Non program expenses			
Operating Expenses	18	39	66
Personnel Expenses	19	747	813
Repair & Maintenance	20	50	45
Travel Expenses	21	1	1
Administrative Expenses	22	168	186
		1,005	1,111
Grant to affiliated project- Chatnath Homes, Chennai		-	293
Provision for Gratuity and Leave Encashment	19		
Provision for Gratuity		307	328
Provision for Leave Encashment		1	17
		308	345
Total Expenditure before Depreciation		17,036	19,144
Surplus / (Deficit) before Depreciation		314	(432)
Less: Depreciation on Fixed Assets	7	(871)	(862)
Net Surplus / (Deficit)		(557)	(1,294)

Significant Accounting policies and Notes to Accounts - Schedule 23

As referred to in our report of even date attached

For T R CHADHA & CO LLP Chartered Accountants (F R N: 06711N/ N590026)  Neena Goel (Partner) M. No. 57986 Place of Signature: Noida Date : 23.08.2024	For SOS Children's Villages of India  Prabhat Kumar Goenka Chief Financial Officer Place of Signature: New Delhi Date : 23.08.2024	 Sumanta Kar Chief Executive Officer Place of Signature: New Delhi Date : 23.08.2024
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Notes

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